

## NORTHLAND COMMUNITY AND TECHNICAL COLLEGE

### 2035 STUDENTS WITH DISABILITIES

#### General Access Policy

Northland Community and Technical College shall provide access to programs, services and activities to qualified individuals with known disabilities as required by law. An individual requesting an accommodation must have supporting documentation of eligibility for the accommodation.

#### Definitions:

##### An individual with a disability:

- Any person who has a physical or mental impairment which materially limits one or more of the person's major life activities.
- Any person who has a record of such impairment which means that a person has a history of or has been classified as having a mental or physical impairment that materially limits one or more major life activities.

**Qualified individual with a disability.** An individual who, with or without reasonable modifications to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for receipt of services or participation in a system office, college, or university program or activity. Essential eligibility requirements include, but are not limited to, academic and technical standards requisite to admission or participation in an education program or activity.

#### Reasonable Accommodations

Northland shall make reasonable accommodations to ensure access to programs, services, and activities as required by law. Access means that a qualified individual with a disability will not be excluded from participation in or be denied the benefits of the programs, services, or activities, nor will the individual be subjected to discrimination. Reasonable accommodations may include modifications to: rules, policies, or practices; the removal of architectural, communication, or transportation barriers; provision of auxiliary aids or the provision of equally effective programs, services, or activities. In accordance with the Americans with Disabilities Act, **accommodations will not be provided**

- 1) for personal devices or services even though the individual may be a qualified individual with a disability,

##### **Personal devices and services** may include

- wheelchairs;
- individually prescribed devices, such as prescription eyeglasses or hearing aids;
- readers or aides for personal use or study; or
- services of a personal nature including assistance in eating, toileting, or dressing (personal attendant services)

or

- 2) that result in a fundamental alteration in the nature of a service, program, or activity or in undue financial or administrative burdens.

#### Offered and/or Sponsored Services or Activities for Qualified Students with Disabilities

Northland has a responsibility to provide a qualified student with a disability access to services and activities that are operated or sponsored by the institution or that receive significant assistance from the institution.

Such access shall be provided in a reasonable manner as required by law. At a minimum, the following must be available to qualified students with disabilities:

- 1) support, counseling, and information services that may include support groups, individual counseling, career counseling and assessment, and referral services;
- 2) academic assistance services that may include assistive devices, early registration services, early syllabus availability, course selection, program advising, course work assistance, testing assistance, and modification, and tutoring; and
- 3) coordination services that may include personnel acting on the student's behalf and serving as the primary contact and coordinator for students needing services, assistance in working individually with faculty and administrators, intervention procedures, and grievance procedures.

The name of the college contact person and the designated location for obtaining information on campus services available to students with disabilities shall be published in the Northland student handbook and the Northland website.

**Related Documents:** Minnesota State Policy 1B.4 Access for Individuals with Disabilities, Minnesota State Laws Chapter 135A.16, Minnesota State Laws Chapter 363A.03

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