

## 1075 Children and Dependents on Campus

Northland is a diverse environment of classrooms, offices, laboratories, athletic facilities, and other common areas. Visitors to the college campus are welcome and encouraged. Appropriate precautions and limitations on visitations are necessary to protect the health, safety and to maintain the productivity of all individuals to meet regulatory compliance.

For the purpose of this policy, a child is defined as a person under the age of 16 and is not enrolled as a student at the college.

### **In the classroom.**

Children are not permitted in classrooms. Exceptions may be granted, for a limited period, by obtaining prior approval from the faculty member responsible for the class. Children are not allowed in areas where dangerous equipment is operated and/or where chemicals, cleaning products, solvents or any hazardous products are stored. Exceptions are college sponsored tours/events where children under the age of 16 are supervised and part of the tour/event. As casual visitors to the open campus area, children shall not be restricted except when disruptive.

### **In the Workplace**

Children shall not be present at an employee's workplace (e.g. office, classroom, lab, etc.) in lieu of other child care arrangements during the employee's work hours. Exceptions may be granted on an emergency basis for a specified and limited period by the appropriate supervisor or designee.

### **Unattended Children**

No employee, student or visitor to the college shall leave a child unattended at the campus, including in buildings, on campus grounds, or in a vehicle, nor should a child be left with a college employee unless that child is enrolled in an authorized program of the college.

### **Responsibility**

When a child is present in the classroom or workplace, it is the responsibility of the parent/guardian/accompanying adult to ensure the safety of the child and that their actions do not disrupt the education or work setting.

Pursuant to MN State Statute MN 626.556, schools are mandated reporters of maltreatment of minors. Maltreatment of minors includes abuse and neglect. Neglect includes leaving children unattended.

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Date & Subject of Revisions: 1/6/06 – Combined Policy #2210 & #4030 & moved to 1000 Series. 9/28/06 – punctuation changes

Reviewed: 7/1/15

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Date & Subject of Revisions: 12/8/23 Added exceptions to allow children on campus.