

Northland Community & Technical College

Notes:

- All comparison based on 2022 IPEDS DFR Report
- Northland is identified in IPEDS as 2-year, public, multi-campus, small, rural institution
- HLC Criterion 3.G. requires 3 specific pieces of disaggregated IPEDS data points be peer-benchmarked
 - First-to-second year retention rates
 - Graduation rates within 150% of normal time
 - Completion and transfer rates at 8 years after entry

Table A — Peers identified in the IPEDS 2022 Data Feedback Report

Blackhawk Technical College, Janesville WI

Hennepin, Ridgewater, South Central within MinnState

Table B — Peers identified by ChatGPT (for national best-practice benchmarking)

Institution	State	HLC Pathway	2025 Enrollment	Pell %	Alignment to Northland
Southwest Wisconsin Technical College	WI	Standard Pathway	~2,700 FYE ~4,000 HC	≈45%	Rural, multi-campus; technical program mix aligns well.
Lake Area Technical College	SD	Open Pathway	~2,600 FYE ~4,100 HC	≈40%	Comparable Allied Health/technical portfolio; employer partnership model.
Northeast Wisconsin Technical College	WI	Open Pathway	~5,500 FYE ~8,000 HC	≈35%	Mature assessment & dashboards—stretch benchmark for 3.C/4.A.
Sinclair Community College	OH	Open Pathway	~13,000 FYE ~18,000 HC	≈42%	Large-scale guided pathways and equity metrics—stretch benchmark.
Lorain County Community College	OH	Open Pathway	~6,000 FYE ~10,000 HC	≈47%	Exemplary program review/closing-the-loop practices.

Table C — Scale-Matched Alternates (closer to Northland’s size; retain excellence signals)

Institution	State	Peer Relation	HLC Pathway	2022 Enrollment	Pell %	1 st -to-2d Year Retention	Grad rate within 150%	Completion & Transfer within 8 years	Alignment to Northland
Northland	MN	MinnState	Standard	1450 FYE 2477 HC	39%	FT: 62% PT 55%	48%	Non-Pell: 51% Pell: 40%	
Minnesota West	MN	MinnState	Open	1837 FYE 5414 HC	40%	FT: 70% PT: 61%	47%	Non-Pell: 58% Pell: 48%	Comparable rural/technical profile
M State	MN	MinnState	Standard	FYE 3433 HC 5414	40%	FT: 65% PT: 44%	46%	Non-Pell: 34% Pell: 42%	Best MinnState stretch benchmark
Southwest Wisconsin Technical College	WI	Regional	Standard Pathway	FYE 1362 HC 2717	46%	FT: 72% PT: 59%	54%	Non-Pell: 71% Pell: 62%	Best overall analog (rural, technical). Rural, multi-campus; technical program mix aligns well.
North Central Michigan College	MI	Regional	Open Pathway	FYE 997 HC 1540	56%	FT: 60% PT: 46%	24%	Non-Pell: 37% Pell: 50%	Model structure for 2025 Criteria and IE practices; struggling but turned around; well documented.
Western Technical College	WI	Regional	Open Pathway	FYE 2748 HC 3906	38%	FT: 40% PT: 44%	39%	Non-Pell: 48% Pell: 42%	Comparable rural/technical profile; assessment maturity.
NDSCS	ND	Regional	Open Pathway	FYE 1972 HC 3485	30%	FT: 40% PT: 44%	41%	Non-Pell: 56% Pell: 45%	