

ILO # 5 - Personal Development

Students will demonstrate professional and personal growth behaviors. *

*Personal well-being aligns with Northland's mission statement, and reflects physical, emotional, and mental well-being.

Scoring Criteria	Deficient 1	Minimally Competent 2	Competent 3	Highly Competent 4	Rating
Utilize self-management skills.	No evidence of self-discipline in completing tasks.	Evidence of self-discipline, but requires direction for task completion	Demonstrates self-discipline through managing task completion.	Demonstrates and models independent self-discipline through task completion.	
Demonstrate self-advocacy.	No evidence of self-advocacy.	Evidence of self-advocacy but requires direction.	Demonstrates self-advocacy.	Demonstrates and models independent self-advocacy.	
Demonstrate the ability to work independently or collaboratively.	Fails to demonstrate an ability to work independently or collaboratively	Ability to work independently or collaboratively requires direction.	Demonstrates ability to work independently or collaboratively.	Demonstrates and models the ability to work independently or collaboratively.	
Evaluate the importance of personal well-being.	Importance of personal well-being not evaluated.	Evaluation of personal well-being lacks detailed evidence of importance.	Evaluation of personal well-being provides detailed evidence of importance.	Evaluation of the importance of personal well-being exceeds expectations.	
				Total Score =	

Course: Subj _____ **Numb** _____ **Section** _____ **Campus** _____ *(complete one sheet per student)*

Describe the activity assessed: _____