

**Minnesota State Colleges and Universities**

FY2023 Instructional Cost Study

MnSCU Fund 110 , program codes 110, 120, 130, expenditure obj codes <8000 (excluding transfers and cost subsidy in/out), various offset revenue object codes

FY	Inst Id	Inst	CIP	CIP Desc	FY2023 Gross Expenditures	FY2023 Offset Revenue	FY2023 Net Expenditures
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Expense Change Revised Expenses

Concurrent CIP	CIP NAME	Concurrent FYE
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FYE Change Revised Concurrent FYE

LOWER CIP	CIP NAME	LD FYE
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FISCAL_YE	INST_NAM	EMPLID	TECH_ID	LAST_NAM	FIRST_NAME	ASSN_TYPE_CODE
Northland	242268	300122	Blowers	Kelsy		4003 HCSP Payment
Northland	738090	300110	Koenig	Kari		2206 Chairperson
Northland	916968	300361	Lahren	Roderick		2260 Early Retirement Incentive
Northland	916968	300361	Lahren	Roderick		4003 HCSP Payment
Northland	1201865	14378564	Foster	Christine		2213 Non-Instructional Projects
Northland	1119932	10000003	Nelson	Shannon		2294 MSCF HS Mentor
Northland	1040729	333577	Wagner	Kent		2606 Chairperson (Flat Rate)
Northland	1020942	13293728	Griffin	Joseph		2232 Extended,Other
Northland	1017292	300644	Johnson	Mark		2232 Extended,Other
Northland	1017292	300644	Johnson	Mark		2606 Chairperson (Flat Rate)
Northland	916851	300352	Wold	Robert		2210 Honorarium
Northland	942733	300315	Chapman	Richard		2260 Early Retirement Incentive
Northland	942733	300315	Chapman	Richard		4003 HCSP Payment
Northland	942733	300315	Chapman	Richard		4032 4.11 BESI Cash Incentive
Northland	1093026	363386	Johnson	Richard		2294 MSCF HS Mentor
Northland	1124898	10069660	Gabor	Timothy		4004 Layoff, Lump Sum Payment
Northland	1124898	10069660	Gabor	Timothy		4021 Sick Leave Liquidation
Northland	1124898	10069660	Gabor	Timothy		4034 ER Cash value insurance to HCSP
Northland	1063643	102157	Jung	Robert		2213 Non-Instructional Projects
Northland	460012	300159	Wiseth	Terry		2260 Early Retirement Incentive
Northland	460012	300159	Wiseth	Terry		4003 HCSP Payment
Northland	1124898	10069660	Gabor	Timothy		4004 Layoff, Lump Sum Payment
Northland	1124898	10069660	Gabor	Timothy		4021 Sick Leave Liquidation
Northland	460012	300159	Wiseth	Terry		4032 4.11 BESI Cash Incentive
Northland	1124898	10069660	Gabor	Timothy		4034 ER Cash value insurance to HCSP
Northland	1093026	363386	Johnson	Richard		2294 MSCF HS Mentor
Northland	1119932	10000003	Nelson	Shannon		2294 MSCF HS Mentor
Northland	1119932	10000003	Nelson	Shannon		2294 MSCF HS Mentor
Northland	1027480	305774	Jesme	James		4003 HCSP Payment
Northland	1189724	13767616	Swanson	Bradley		2606 Chairperson (Flat Rate)

Northland	1119932	10000003	Nelson	Shannon	2294 MSCF HS Mentor
Northland	242268	300122	Blowers	Kelsy	4003 HCSP Payment
Northland	1123073	347384	Lovly	David	2210 Honorarium
Northland	1027480	305774	Jesme	James	4003 HCSP Payment
Northland	1011939	300583	Mattison	Teresa	4003 HCSP Payment
Northland	1026552	16474448	Brandenbu	Michele	2206 Chairperson
Northland	1027480	305774	Jesme	James	4003 HCSP Payment
Northland	1011939	300583	Mattison	Teresa	4003 HCSP Payment
Northland	1219390	310740	Dahlen	Aaron	2213 Non-Instructional Projects
Northland	1100723	393796	Mueller	Scott	2260 Early Retirement Incentive
Northland	1100723	393796	Mueller	Scott	2294 MSCF HS Mentor
Northland	1071441	343445	Paulson	Adam	2294 MSCF HS Mentor
Northland	1110136	343183	Christense	Ruth	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032 4.11 BESI Cash Incentive
Northland	1100723	393796	Mueller	Scott	2294 MSCF HS Mentor
Northland	1100723	393796	Mueller	Scott	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032 4.11 BESI Cash Incentive
Northland	1071441	343445	Paulson	Adam	2294 MSCF HS Mentor
Northland	1071441	343445	Paulson	Adam	2294 MSCF HS Mentor
Northland	1110136	343183	Christense	Ruth	4003 HCSP Payment
Northland	1071441	343445	Paulson	Adam	2294 MSCF HS Mentor
Northland	460343	659	Mattison	Sherry	2260 Early Retirement Incentive
Northland	1100723	393796	Mueller	Scott	2294 MSCF HS Mentor
Northland	1071441	343445	Paulson	Adam	2294 MSCF HS Mentor
Northland	460343	659	Mattison	Sherry	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032 4.11 BESI Cash Incentive
Northland	1100723	393796	Mueller	Scott	2294 MSCF HS Mentor
Northland	1110136	343183	Christense	Ruth	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032 4.11 BESI Cash Incentive

Northland	1144453	21336	Marcott	Charles	2206	Chairperson
Northland	1144453	21336	Marcott	Charles	2206	Chairperson
Northland	1131487	10355984	Braga	Brent	2208	Curriculum Development
Northland	1028863	330714	Samuelsor	Linda	2213	Non-Instructional Projects
Northland	764417	349094	Almlie	Erin	4003	HCSP Payment
Northland	1131487	10355984	Braga	Brent	2401	Union Activities
Northland	1064018	68303	Christian	David	2240	Paid Leave, Sabbatical
Northland	1064018	68303	Christian	David	2241	Paid Leave, Educational
Northland	1064018	68303	Christian	David	4021	Sick Leave Liquidation
Northland	1100723	393796	Mueller	Scott	2294	MSCF HS Mentor
Northland	1100723	393796	Mueller	Scott	4003	HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032	4.11 BESI Cash Incentive
Northland	1100723	393796	Mueller	Scott	2294	MSCF HS Mentor
Northland	1100723	393796	Mueller	Scott	4003	HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032	4.11 BESI Cash Incentive
Northland	689455	300374	Cox	Ralph	2260	Early Retirement Incentive
Northland	1069071	87208	Simmers	Michael	2294	MSCF HS Mentor
Northland	689455	300374	Cox	Ralph	4016	Paid Medical/Disability Leave
Northland	689455	300374	Cox	Ralph	4018	Paid Family Medical Leave Act (FMLA)
Northland	1069071	87208	Simmers	Michael	2213	Non-Instructional Projects
Northland	1069071	87208	Simmers	Michael	2213	Non-Instructional Projects
Northland	1069071	87208	Simmers	Michael	2294	MSCF HS Mentor
Northland	689455	300374	Cox	Ralph	2260	Early Retirement Incentive
Northland	689455	300374	Cox	Ralph	2260	Early Retirement Incentive
Northland	1069071	87208	Simmers	Michael	2294	MSCF HS Mentor
Northland	689455	300374	Cox	Ralph	4003	HCSP Payment
Northland	689455	300374	Cox	Ralph	4016	Paid Medical/Disability Leave
Northland	689455	300374	Cox	Ralph	4018	Paid Family Medical Leave Act (FMLA)
Northland	689455	300374	Cox	Ralph	4032	4.11 BESI Cash Incentive
Northland	689455	300374	Cox	Ralph	4034	ER Cash value insurance to HCSP

Northland	1069071	87208	Simmers	Michael	2294 MSCF HS Mentor
Northland	1069071	87208	Simmers	Michael	2294 MSCF HS Mentor
Northland	1107702	310743	Dahlen	Andrew	2210 Honorarium
Northland	1064028	100221	Fischer	Donald	2260 Early Retirement Incentive
Northland	1064028	100221	Fischer	Donald	4003 HCSP Payment
Northland	1064028	100221	Fischer	Donald	4032 4.11 BESI Cash Incentive
Northland	1119932	10000003	Nelson	Shannon	2294 MSCF HS Mentor
Northland	1227673	343953	Hovland	Lacie	4015 Adjustment, Other
Northland	1124898	10069660	Gabor	Timothy	4004 Layoff, Lump Sum Payment
Northland	1124898	10069660	Gabor	Timothy	4021 Sick Leave Liquidation
Northland	1124898	10069660	Gabor	Timothy	4034 ER Cash value insurance to HCSP
Northland	1193526	13945671	Mikkelsen	Kelly	2206 Chairperson
Northland	1207430	13374868	Rosendahl	Breon	4015 Adjustment, Other
Northland	1207430	13374868	Rosendahl	Breon	4015 Adjustment, Other
Northland	1131487	10355984	Braga	Brent	2401 Union Activities
Northland	1227669	16056757	Ballard	Brandon	4015 Adjustment, Other
Northland	1151853	11728584	Beland	Debra	2217 Assessment of Prior Learning
Northland	1100967	397335	Ziegler	Joel	2210 Honorarium
Northland	1154734	300939	Anderson	Lisa	2206 Chairperson
Northland	916799	300342	Sorvig	Dorinda	2206 Chairperson
Northland	1104913	320271	Byklum	Tami	2210 Honorarium
Northland	1034681	85154	Znajda	Karen	2210 Honorarium
Northland	1154734	300939	Anderson	Lisa	2213 Non-Instructional Projects
Northland	916799	300342	Sorvig	Dorinda	2260 Early Retirement Incentive
Northland	916799	300342	Sorvig	Dorinda	2401 Union Activities
Northland	916799	300342	Sorvig	Dorinda	4015 Adjustment, Other
Northland	916799	300342	Sorvig	Dorinda	4015 Adjustment, Other
Northland	966100	2378	Amundson	Mary	2260 Early Retirement Incentive
Northland	966100	2378	Amundson	Mary	2401 Union Activities
Northland	916799	300342	Sorvig	Dorinda	2401 Union Activities

Northland	916799	300342	Sorvig	Dorinda	4003 HCSP Payment
Northland	966100	2378	Amundson	Mary	4015 Adjustment, Other
Northland	916799	300342	Sorvig	Dorinda	4032 4.11 BESI Cash Incentive
Northland	916799	300342	Sorvig	Dorinda	4033 4.11 BESI Incentive to HCSP
Northland	1151853	11728584	Beland	Debra	2213 Non-Instructional Projects
Northland	1151853	11728584	Beland	Debra	2213 Non-Instructional Projects
Northland	898087	524	King	Debra	4003 HCSP Payment
Northland	1119932	10000003	Nelson	Shannon	2294 MSCF HS Mentor
Northland	1034606	74487	Koland	Heather	2213 Non-Instructional Projects
Northland	916799	300342	Sorvig	Dorinda	2217 Assessment of Prior Learning
Northland	1100723	393796	Mueller	Scott	2294 MSCF HS Mentor
Northland	1011939	300583	Mattison	Teresa	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4003 HCSP Payment
Northland	1100723	393796	Mueller	Scott	4032 4.11 BESI Cash Incentive
Northland	1011931	2744	LeTexier	Ruth	4003 HCSP Payment
Northland	1011931	2744	LeTexier	Ruth	4003 HCSP Payment
Northland	916968	300361	Lahren	Roderick	2260 Early Retirement Incentive
Northland	1119932	10000003	Nelson	Shannon	2294 MSCF HS Mentor

ASSN_TYPI	Correct As	CC_NBR	CC_NAME
115074	Access, Opportunity Project		
337321	AD Nursing		
112028	Architectural Technology		
112028	Architectural Technology		
111042	Art	114133	Dean of Liberal Arts Art Gallery Co
213658	Athletic Director	114141	College in the High School
112051	Auto Body	?	
112074	Auto Technology	Conference	
112074	Auto Technology	Conference	
112074	Auto Technology	?	
112097	Aviation	FAA Curriculum/Division	Head Work
112097	Aviation		
112097	Aviation		
112097	Aviation		
111063	Biology	114141	College in the High School
111063	Biology		
111063	Biology		
111063	Biology		
323421	Gen Ed-Biology	This is an NCAT Project	
323423	Biology DE		
323424	Biology CHS	114141	College in the High School
111084	Business	114141	College in the High School
310023	Business DE	114141	College in the High School
116073	Campus Attendant-TRF		
351521	Carpentry	?	

344423	Computer-Gen Ed-DE	114141	College in the High School
115011	Counseling		
111189	Criminal Justice - TRF	Code to Dean-Program Director Onboardir	
111189	Criminal Justice - TRF		
111189	Criminal Justice - TRF		
330621	Dietetic Technician		
111168	DIFF-Criminal Justice Skill		
111168	DIFF-Criminal Justice Skill		
112143	Electronics Tech-Automated Syst	Code to Dean-CBE Curriculum Support	
111210	English		
111210	English	114141	College in the High School
111210	English	114141	College in the High School
111210	English		
111210	English		
111210	English		
323521	Gen Ed-Composition	114141	College in the High School
323521	Gen Ed-Composition		
323521	Gen Ed-Composition		
111567	Speech	114141	College in the High School
324423	Speech DE	114141	College in the High School
324423	Speech DE		
324424	Speech-CHS	114141	College in the High School
323523	Composition DE		
323523	Composition DE	114141	College in the High School
323523	Composition DE	114141	College in the High School
323523	Composition DE		
323523	Composition DE		
323523	Composition DE		
323524	Composition-CHS	114141	College in the High School
323524	Composition-CHS		
323524	Composition-CHS		
323524	Composition-CHS		

337621	Fire Technology	Is this instructional??
337621	Fire Technology	Is this instructional??
321425	FYEC	Develop Content-ORI Pathways to Success
112169	FYEC	Develop Content-ORI Pathways to Success
323321	Gen Ed-Chemistry	
324021	Gen Ed-Philosophy	213507 MSCF Release Time
324121	Gen Ed-Psychology	213500 Sabbaticals
324121	Gen Ed-Psychology	213500 Sabbaticals
324121	Gen Ed-Psychology	
321723	Human Relations DE	114141 College in the High School
321723	Human Relations DE	
321723	Human Relations DE	
324723	Humanities DE	114141 College in the High School
324723	Humanities DE	
324723	Humanities DE	
323823	Math DE	
323823	Math DE	114141 College in the High School
323823	Math DE	
323823	Math DE	
323821	Gen Ed-Math	Dev Math Ways
323821	Gen Ed-Math	Dev Math Ways
323821	Gen Ed-Math	114141 College in the High School
111336	Mathematics	
111336	Mathematics	
111336	Mathematics	114141 College in the High School
111336	Mathematics	

323824	Math-CHS	114141 College in the High School
323824	Math-CHS	114141 College in the High School
356021	Mechatronics	BSU Speaking Engagement; change from \$
344021	Microcomputer and Network Tec	
344021	Microcomputer and Network Tec	
344021	Microcomputer and Network Tec	
344024	Microcomputer and Network-CHS	114141 College in the High School
324921	Music	
111378	Natural Science	
111378	Natural Science	
111378	Natural Science	
330721	Paramedicine	
330721	Paramedicine	
330721	Paramedicine	
324123	Philosophy DE	213507 MSCF Release Time
111441	Physical Ed. General	
332221	Physical Therapy Assistant	300221 Credit by Examination
116039	Plant Operations-TRF	Facilities trailer repair
112212	Practical Nursing	
112212	Practical Nursing	
112212	Practical Nursing	SIM Work
337521	Practical Nursing	Nursing Assistant Coord.
112212	Practical Nursing	Code to Dean AD& PN Coordinator Trainin
112212	Practical Nursing	
112212	Practical Nursing	213507 MSCF Release Time
112212	Practical Nursing	
112212	Practical Nursing	
337523	Practical Nursing DE	
337523	Practical Nursing DE	213507 MSCF Release Time
337523	Practical Nursing DE	213507 MSCF Release Time

337523	Practical Nursing DE	
332521	Radiologic Technology	Code to provost-summer camp developme
332521	Radiologic Technology	Code to provost-summer camp developme
332521	Radiologic Technology	
112168	Reading GenStudies	114141 College in the High School
333021	Respiratory Therapy	111399 Dean -Health, this was to cover a §
333021	Respiratory Therapy	300221 Credit by Examination
111525	Sociology	114141 College in the High School
111525	Sociology	
111525	Sociology	
111525	Sociology	
337023	Surgical Tech-DE	
337021	Surgical Technician	
213660	Trapshooting	
213520	Womens Basketball-payroll	114141 College in the High School

Without Separation F	With Separation Pay	SALARY_AMT	RETR_AMT	INSR_AMT	FICA_AMT	
	3735.18	3735.18	0	0	0	0
<b>4099.1</b>	<b>4099.1</b>	4099.1	436.23	0	302.86	302.86
	1750.37	1750.37	119.09	0	133.91	133.91
	38550.76	38550.76	250	0	0	0
0	40301.13					
<b>2276.43</b>	<b>2276.43</b>	2276.43	194.21	0	97.53	97.53
227.8	227.8	227.8	157.54	80.38	0	0
<b>2899.99</b>	<b>2899.99</b>	2899.99	326.46	0	212.67	212.67
1506.88	1506.88	1506.88	165.68	0	111.66	111.66
1506.89	1506.89	1506.89	165.53	0	109.33	109.33
<b>2899.99</b>	<b>2899.99</b>	2899.99	250.09	0	206.9	206.9
8813.75	8813.75					
1758.5	1758.5	1758.5	194.11	0	131.12	131.12
	2000	2000	0	0	152.96	152.96
	29165.06	29165.06	250	0	0	0
	37157.46	37157.46	0	0	2842.55	2842.55
<b>1758.5</b>	<b>70081.02</b>					
9161.8	9161.8	9161.8	903.78	2528.52	621.45	621.45
	5667.06	5667.06	29.68	542.62	433.12	433.12
	6864.38	6864.38	0	0	525.12	525.12
	2802.16	2802.16	0	0	0.01	0.01
5465.47	5465.47	5465.47	661.22	0	410.26	410.26
	1999.85	1999.85	131.63	0	152.3	152.3
	40407.35	40407.35	250	0	0	0
	11666.46	11666.46	61.09	1117.63	891.63	891.63
	14133.41	14133.41	0	0	1081.2	1081.2
	37157.46	37157.46	0	0	2842.55	2842.55
	5769.48	5769.48	0	0	0.01	0.01
<b>14627.27</b>	<b>141094.88</b>					
6108.56	6108.56	6108.56	602.59	1714.16	414.44	414.44
341.18	341.18	341.18	236.1	120.39	0	0
113.79	113.79	113.79	78.8	40.19	0	0
<b>454.97</b>	<b>454.97</b>					
3149.5	3149.5	3149.5	31.25	-47.82	0	0
<b>2899.99</b>	<b>2899.99</b>	2899.99	319.42	0	204.78	204.78

<b>132.96</b>	<b>132.96</b>	132.96	91.92	47.06	0	0
	17015.83	17015.83	0	0	0	0
2500	2500	2500	0	0	191.25	191.25
	13520.18	13520.18	134.15	-205.24	0	0
	12953.95	12953.95	164.05	-666.22	7.8	7.8
<b>2500</b>	<b>28974.13</b>					
<b>2475</b>	<b>2475</b>	2475	216.6	0	185.57	185.57
	8526.33	8526.33	84.6	-129.43	0	0
	4935.21	4935.21	62.5	-253.82	2.98	2.98
<b>0</b>	<b>13461.54</b>					
<b>10365.16</b>	<b>10365.16</b>	10365.16	621.85	0	793.16	793.16
	1999.9	1999.9	79.95	0	152.55	152.55
1678.73	1678.73	1678.73	265.83	0	124.27	124.27
380.72	380.72	380.72	130.97	120.93	0	0
	1954.05	1954.05	83.33	0	0	0
	5275.52	5275.52	0	0	0	0
	7431.49	7431.49	0	0	568.51	568.51
839.09	839.09	839.09	132.88	0	62.12	62.12
	2637.76	2637.76	0	0	0	0
	3715.75	3715.75	0	0	284.26	284.26
105.59	105.59	105.59	36.38	33.56	0	0
507.59	507.59	507.59	174.48	161.57	0	0
	1954.65	1954.65	83.34	0	0	0
21.27	21.27	21.27	7.32	6.66	0	0
2000	2000	2000	0	0	151.46	151.46
1818.88	1818.88	1818.88	288.11	0	134.7	134.7
253.85	253.85	253.85	87.36	80.63	0	0
	29225.19	29225.19	250	0	0	0
	5716.02	5716.02	0	0	0	0
	8052.01	8052.01	0	0	615.97	615.97
699.52	699.52	699.52	110.74	0	51.77	51.77
	1954.05	1954.05	83.33	0	0	0
	2197.25	2197.25	0	0	0	0
	3095.22	3095.22	0	0	236.79	236.79
<b>8305.24</b>	<b>83514.1</b>					

6952.53	6952.53	6952.53	417.15	50.87	531.04	531.04
6952.43	6952.43	6952.43	417.18	47.78	531.07	531.07
<b>13904.96</b>	<b>13904.96</b>					
1268.6	1268.6	1268.6	174.45	0	96.03	96.03
4294.6	4294.6	4294.6	421.54	0	319	319
<b>5563.2</b>	<b>5563.2</b>					
	<b>20705</b>	20705	0	0	0	0
4059.54	4059.54	4059.54	598.28	486.58	273.6	273.6
18540	18540	18540	1547.72	2079.18	1418.3	1418.3
18540.01	18540.01	18540.01	2961.26	5284.22	1569.1	1569.1
	20513.06	20513.06	34.48	0	1569.25	1569.25
<b>41139.55</b>	<b>61652.61</b>					
839.09	839.09	839.09	132.88	0	62.12	62.12
	2637.76	2637.76	0	0	0	0
	3715.75	3715.75	0	0	284.26	284.26
<b>839.09</b>	<b>7192.6</b>					
1678.73	1678.73	1678.73	265.83	0	124.27	124.27
	5275.52	5275.52	0	0	0	0
	7431.49	7431.49	0	0	568.51	568.51
<b>1678.73</b>	<b>14385.74</b>					
	2289.22	2289.22	112.3	0	175.13	175.13
1776.17	1776.17	1776.17	248.55	563.73	85.96	85.96
	1473.02	1473.02	145.89	307.28	112.69	112.69
	4017.33	4017.33	397.89	838.05	307.33	307.33
5074.4	5074.4	5074.4	419.18	0	388.16	388.16
2537.05	2537.05	2537.05	399.77	0	193.58	193.58
4291.79	4291.79	4291.79	600.68	1362.43	207.77	207.77
	2000	2000	0	0	143.2	143.2
	14887.99	14887.99	730.37	0	1138.93	1138.93
887.93	887.93	887.93	124.34	281.87	42.96	42.96
	24364.83	24364.83	0	0	0	0
	9577.41	9577.41	948.58	1997.92	732.66	732.66
	26120.21	26120.21	2587.05	5448.87	1998.19	1998.19
	37157.46	37157.46	0	0	1629.93	1629.93
	15851.08	15851.08	250	0	1212.61	1212.61
<b>14567.34</b>	<b>152305.89</b>					

1924.28	1924.28	1924.28	269.26	610.76	93.07	93.07
1268.63	1268.63	1268.63	136.51	0	96.96	96.96
3192.91	3192.91					
<b>421.4</b>	<b>421.4</b>	421.4	46.34	0	32.01	32.01
	1999.88	1999.88	150.71	0	152.94	152.94
	25197.64	25197.64	0	0	0	0
	37157.47	37157.47	0	0	2841.56	2841.56
19.04	19.04	19.04	13.19	6.71	0	0
<b>19.04</b>	<b>64374.03</b>					
	<b>1371.83</b>	1371.83	117.32	0	104.97	104.97
	2667.35	2667.35	13.97	255.43	203.86	203.86
	3232.29	3232.29	0	0	247.27	247.27
	1319.48	1319.48	0	0	0	0
<b>0</b>	<b>7219.12</b>					
2742.86	2742.86	2742.86	209.54	0	209.82	209.82
	72.7	72.7	0	0	5.55	5.55
0	0	0	0	0	0	0
<b>2742.86</b>	<b>2815.56</b>					
<b>4736.25</b>	<b>4736.25</b>	4736.25	697.93	567.03	319.19	319.19
	0	0	3.39	0	0	0
<b>150</b>	<b>150</b>	150	16.48	0	11.49	11.49
300	300	300	17.96	0	21.79	21.79
4026.14	4026.14	4026.14	309.05	0	297.14	297.14
4026.19	4026.19	4026.19	432.75	0	298.26	298.26
243.09	243.09	243.09	14.59	1.35	18.65	18.65
2499.49	2499.49	2499.49	213.7	0	191.15	191.15
5368.23	5368.23	5368.23	377.36	0	496.43	496.43
	1999.89	1999.89	56.04	0	146.87	146.87
6038.83	6038.83	6038.83	888.65	0	333.29	333.29
0	0	0	0	0	0	0
	500.05	500.05	34.55	0	42.78	42.78
	999.37	999.37	78.91	0	73.45	73.45
9394.44	9394.44	9394.44	728.53	2268	360.41	360.41
1341.79	1341.79	1341.79	197.43	3131.63	74.07	74.07

	32516.37	32516.37	250	0	0	0
	1.65	1.65	2603.34	0	0	0
	282.67	282.67	0	0	21.63	21.63
	39695.71	39695.71	0	0	0	0
<b>32938.2</b>	<b>108933.91</b>					
9025.5	9025.5	9025.5	541.57	0	690.51	690.51
2256.38	2256.38	2256.38	214.63	0	172.64	172.64
	22793.74	22793.74	250	0	0	0
<b>11281.88</b>	<b>34075.62</b>					
<b>38.02</b>	<b>38.02</b>	38.02	26.27	13.39	0	0
9514.85	9514.85	9514.85	718.99	0	687.52	687.52
150	150	150	9.73	0	10.7	10.7
<b>9664.85</b>	<b>9664.85</b>					
839.09	839.09	839.09	132.88	0	62.12	62.12
	1851.69	1851.69	23.45	-95.23	1.12	1.12
	2637.76	2637.76	0	0	0	0
	3715.75	3715.75	0	0	284.26	284.26
<b>839.09</b>	<b>9044.29</b>					
<b>634.45</b>	<b>2589.1</b>					
	2069.59	2069.59	15.63	0	0	0
	31043.88	31043.88	234.37	0	0	0
<b>0</b>	<b>33113.47</b>					
249.77	249.77	249.77	16.99	0	19.11	19.11
265.7	265.7	265.7	183.8	93.76	0	0

PAID\_FICA PAID\_INSR PAID\_RETF PAID\_SALARY

0	0	3735.18
0	436.23	4099.1
0	119.09	1750.37
0	250	38550.76
0	194.21	2276.43
80.38	157.54	227.8
0	326.46	2899.99
0	165.68	1506.88
0	165.53	1506.89
0	250.09	2899.99
0	194.11	1758.5
0	0	2000
0	250	29165.06
0	0	37157.46
2528.52	903.78	9161.8
542.62	29.68	5667.06
0	0	6864.38
0	0	2802.16
0	661.22	5465.47
0	131.63	1999.85
0	250	40407.35
1117.63	61.09	11666.46
0	0	14133.41
0	0	37157.46
0	0	5769.48
1714.16	602.59	6108.56
120.39	236.1	341.18
40.19	78.8	113.79
-47.82	31.25	3149.5
0	319.42	2899.99

47.06 91.92 132.96

0 0 17015.83

0 0 2500

-205.24 134.15 13520.18

-666.22 164.05 12953.95

0 216.6 2475

-129.43 84.6 8526.33

-253.82 62.5 4935.21

0 621.85 10365.16

0 79.95 1999.9

0 265.83 1678.73

120.93 130.97 380.72

0 83.33 1954.05

0 0 5275.52

0 0 7431.49

0 132.88 839.09

0 0 2637.76

0 0 3715.75

33.56 36.38 105.59

161.57 174.48 507.59

0 83.34 1954.65

6.66 7.32 21.27

0 0 2000

0 288.11 1818.88

80.63 87.36 253.85

0 250 29225.19

0 0 5716.02

0 0 8052.01

0 110.74 699.52

0 83.33 1954.05

0 0 2197.25

0 0 3095.22

50.87	417.15	6952.53
47.78	417.18	6952.43

0	174.45	1268.6
0	421.54	4294.6

0	0	20705
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486.58	598.28	4059.54
2079.18	1547.72	18540
5284.22	2961.26	18540.01
0	34.48	20513.06

0	132.88	839.09
0	0	2637.76
0	0	3715.75

0	265.83	1678.73
0	0	5275.52
0	0	7431.49

0	112.3	2289.22
563.73	248.55	1776.17
307.28	145.89	1473.02
838.05	397.89	4017.33
0	419.18	5074.4
0	399.77	2537.05
1362.43	600.68	4291.79
0	0	2000
0	730.37	14887.99
281.87	124.34	887.93
0	0	24364.83
1997.92	948.58	9577.41
5448.87	2587.05	26120.21
0	0	37157.46
0	250	15851.08

610.76	269.26	1924.28
0	136.51	1268.63
0	46.34	421.4
0	150.71	1999.88
0	0	25197.64
0	0	37157.47
6.71	13.19	19.04
0	117.32	1371.83
255.43	13.97	2667.35
0	0	3232.29
0	0	1319.48
0	209.54	2742.86
0	0	72.7
0	0	0
567.03	697.93	4736.25
0	3.39	0
0	16.48	150
0	17.96	300
0	309.05	4026.14
0	432.75	4026.19
1.35	14.59	243.09
0	213.7	2499.49
0	377.36	5368.23
0	56.04	1999.89
0	888.65	6038.83
0	0	0
0	34.55	500.05
0	78.91	999.37
2268	728.53	9394.44
3131.63	197.43	1341.79

0	250	32516.37
0	2603.34	1.65
0	0	282.67
0	0	39695.71

0	541.57	9025.5
0	214.63	2256.38
0	250	22793.74

13.39	26.27	38.02
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0	718.99	9514.85
0	9.73	150

0	132.88	839.09
-95.23	23.45	1851.69
0	0	2637.76
0	0	3715.75

0	15.63	2069.59
0	234.37	31043.88

0	16.99	249.77
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93.76	183.8	265.7
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FY	RC ID	ION_SHORT_FORMA	OCATION	Subprogram Desc	mOfYTD_ACTUAL_AM	CC_NBR	CC_NAME
2023	0303	Northland	0100	Agriculture, General	105735.71	312323	General Agriculture
2023	0303	Northland	0101	Agricultural Business And Management	1489.8	113306	FBM-Area Wide
2023	0303	Northland	0101	Agricultural Business And Management	120665.07	113318	FBM-East Grand Forks
2023	0303	Northland	0101	Agricultural Business And Management	107346.56	113322	FBM-Pelican Rapids
2023	0303	Northland	0101	Agricultural Business And Management	210877.62	113327	FBM-Fosston
2023	0303	Northland	0101	Agricultural Business And Management	206404.8	113342	FBM-Moorhead
2023	0303	Northland	0101	Agricultural Business And Management	102324.62	113345	FBM-Red Lake Falls
2023	0303	Northland	0101	Agricultural Business And Management	233408.64	113351	FBM-Thief River Falls
2023	0303	Northland	0101	Agricultural Business And Management	6340	149401	FBM Analysis
2023	0303	Northland	0102	Agricultural Mechanization	6.1	312325	Precision Agriculture
2023	0303	Northland	0103	Agricultural Production Operations	78915.05	312321	Farm Operations &
2023	0303	Northland	0109	Animal Sciences	33599.03	312327	Animal Sciences
2023	0303	Northland	019999	Agriculture Concurrent	1833.76	312324	General Agriculture-
2023	0303	Northland	09	Communication, Journalism & Related Prog	5686.17	324823	Journalism DE
2023	0303	Northland	1106	Data Entry/Microcomputer Application	2.23	111126	Computer-Gen Ed
2023	0303	Northland	1106	Data Entry/Microcomputer Application	33796.38	344421	Intro to Computer-
2023	0303	Northland	1106	Data Entry/Microcomputer Application	20368.67	344423	Computer-Gen Ed-DE
2023	0303	Northland	1109	Computer Systems Networking & Telecomm	19952.03	111127	Microcomputer and
2023	0303	Northland	1109	Computer Systems Networking & Telecomm	262841.29	344021	Microcomputer and
2023	0303	Northland	1109	Computer Systems Networking & Telecomm	526.04	344023	Microcomputer and
2023	0303	Northland	119999	Computer & Info Sciences Concurrent	1797.81	344024	Microcomputer and
2023	0303	Northland	13	Education	912.71	312329	Ag Education
2023	0303	Northland	13	Education	13097.52	323221	Gen Ed-Education
2023	0303	Northland	13	Education	18960.27	336121	Early
2023	0303	Northland	13	Education	122758.04	336123	Child Care DE
2023	0303	Northland	1503	Electrical Engineering Technologies	106441.04	112143	Electronics Tech-
2023	0303	Northland	1506	Industrial Production Technologies	149597.9	356021	Mechatronics
2023	0303	Northland	1506	Industrial Production Technologies	99448.79	356023	Mechatronics-
2023	0303	Northland	1513	Drafting/Design Engineering Techn	278562.77	112028	Architectural
2023	0303	Northland	16	Foreign Languages And Literatures	7320.63	324523	Spanish DE
2023	0303	Northland	23	English Language And Literature	121076.33	111210	English
2023	0303	Northland	23	English Language And Literature	28557.53	111567	Speech
2023	0303	Northland	23	English Language And Literature	85933.23	323521	Gen Ed-Composition
2023	0303	Northland	23	English Language And Literature	251892.81	323523	Composition DE
2023	0303	Northland	23	English Language And Literature	15991.88	324421	Gen Ed-Speech
2023	0303	Northland	23	English Language And Literature	136490.47	324423	Speech DE
2023	0303	Northland	23	English Language And Literature	1979.04	324424	Speech-CHS
2023	0303	Northland	239999	English Language & Literature Concurrent	45907.49	323524	Composition-CHS
2023	0303	Northland	24	Liberal Arts	35118.01	324723	Humanities DE
2023	0303	Northland	26	Biological And Biomedical Sciences	130979.71	111063	Biology
2023	0303	Northland	26	Biological And Biomedical Sciences	220444.94	323421	Gen Ed-Biology
2023	0303	Northland	26	Biological And Biomedical Sciences	631423.26	323423	Biology DE
2023	0303	Northland	269999	Biological Sciences Concurrent	33710.09	323424	Biology CHS
2023	0303	Northland	27	Mathematics And Statistics	267170.99	111336	Mathematics
2023	0303	Northland	27	Mathematics And Statistics	183329.11	323821	Gen Ed-Math
2023	0303	Northland	27	Mathematics And Statistics	240087.42	323823	Math DE
2023	0303	Northland	279999	Mathematics and Statistics Concurrent	26702.75	323824	Math-CHS
2023	0303	Northland	29		1608.06	112099	Imagery Analysis

2023	0303	Northland	31	Parks, Recreation, Leisure & Fitness	25664.47	111441	Physical Ed. General
2023	0303	Northland	31	Parks, Recreation, Leisure & Fitness	14838.58	325321	Physical Ed General
2023	0303	Northland	31	Parks, Recreation, Leisure & Fitness	9858.89	325323	Physical Ed Gen DE
2023	0303	Northland	31	Parks, Recreation, Leisure & Fitness	1781.2	338121	NSCI-CPR First Aid
2023	0303	Northland	32	Basic Skills	3584.38	112168	Reading GenStudies
2023	0303	Northland	32	Basic Skills	8315.97	112169	FYEC
2023	0303	Northland	32	Basic Skills	-684.06	321323	Career
2023	0303	Northland	32	Basic Skills	12907.69	321423	FYEC DE
2023	0303	Northland	32	Basic Skills	4960.83	321425	FYEC
2023	0303	Northland	34	Health-Related Knowledge/Skills	11.9	112213	CPR-First Aid
2023	0303	Northland	34	Health-Related Knowledge/Skills	11407.58	330421	General Health
2023	0303	Northland	34	Health-Related Knowledge/Skills	148387.75	330423	Health DE
2023	0303	Northland	35	Interpersonal/Social Skills	31783.66	321721	GS-Human Relations
2023	0303	Northland	35	Interpersonal/Social Skills	30147.82	321723	Human Relations DE
2023	0303	Northland	38	Philosophy And Religious Studies	43323.59	111420	Philosophy
2023	0303	Northland	38	Philosophy And Religious Studies	41091.31	324021	Gen Ed-Philosophy
2023	0303	Northland	38	Philosophy And Religious Studies	121085.86	324123	Philosophy DE
2023	0303	Northland	4001	Physical Sciences	22558.27	111378	Natural Science
2023	0303	Northland	4001	Physical Sciences	410.13	324011	Gen Ed-Natural
2023	0303	Northland	4001	Physical Sciences	27909.12	324023	Natural Science DE
2023	0303	Northland	4005	Chemistry	838.06	111105	Chemistry
2023	0303	Northland	4005	Chemistry	73549.91	323321	Gen Ed-Chemistry
2023	0303	Northland	4005	Chemistry	90388.32	323323	Chemistry-DE
2023	0303	Northland	4008	Physics	13957.71	324223	Physics DE
2023	0303	Northland	42	Psychology	32812.06	111504	Psychology
2023	0303	Northland	42	Psychology	104288.17	324121	Gen Ed-Psychology
2023	0303	Northland	42	Psychology	121556.68	326123	Psychology DE
2023	0303	Northland	4301	Criminal Justice And Corrections	179463.59	111189	Criminal Justice - TRF
2023	0303	Northland	430107	Law Enforcement Skills Program ONLY	80709.11	111168	DIFF-Criminal Justice
2023	0303	Northland	4302	Fire Protection	100644.3	337621	Fire Technology
2023	0303	Northland	4502	Anthropology	13194.68	111021	Anthropology
2023	0303	Northland	4502	Anthropology	8973.55	325021	Anthropology
2023	0303	Northland	4502	Anthropology	25364.84	325023	Anthropology DE
2023	0303	Northland	4506	Economics	17781.23	323621	Gen Ed-Economics
2023	0303	Northland	4506	Economics	44967.94	323623	Economics DE
2023	0303	Northland	4510	Political Science And Government	6828.24	111483	Political Science
2023	0303	Northland	4510	Political Science And Government	9442.16	323721	Gen Ed-Political
2023	0303	Northland	4510	Political Science And Government	7616.55	323723	Political Science DE
2023	0303	Northland	4511	Sociology	36316.88	111525	Sociology
2023	0303	Northland	4511	Sociology	34658.72	324321	Gen Ed-Sociology
2023	0303	Northland	4511	Sociology	66376.24	324323	Sociology DE
2023	0303	Northland	4600	Construction Trades, General	43168.85	351421	General Building
2023	0303	Northland	4602	Carpenters	101145.26	351521	Carpentry
2023	0303	Northland	4603	Electrical & Power Transmission Install	200095.31	352521	Construction
2023	0303	Northland	4605	Plumbing & Related Water Supply Serv	81500.88	352021	Plumbing
2023	0303	Northland	4702	Heating, Air Cond, Refrig Maint Tech	136390.96	355021	Heating, Sheet Metal
2023	0303	Northland	4706	Vehicle Maintenance & Repair Tech	151142.62	112051	Auto Body
2023	0303	Northland	4706	Vehicle Maintenance & Repair Tech	22077.78	112052	Auto Body-Resale
2023	0303	Northland	4706	Vehicle Maintenance & Repair Tech	252519.99	112074	Auto Technology

2023	0303	Northland	4706	Vehicle Maintenance & Repair Tech	28004.06	112075	Auto Technology-
2023	0303	Northland	470607	Airframe Mechanic/Aircraft Maint Tech	510794.16	112097	Aviation
2023	0303	Northland	470609	Avionics Maintenance Technology	112441.1	112098	Unmanned Aerial
2023	0303	Northland	480508	Welding Technology/Welder	131494.59	112304	Welding
2023	0303	Northland	480508	Welding Technology/Welder	152679.24	355521	Welding
2023	0303	Northland	5005	Drama/Theatre Arts and Stagecraft	8618.77	111588	Theater Instruction
2023	0303	Northland	5007	Fine and Studio Art	39657.47	111042	Art
2023	0303	Northland	5007	Fine and Studio Art	21376.93	325121	Arts
2023	0303	Northland	5007	Fine and Studio Art	37274.04	325123	Arts DE
2023	0303	Northland	5009	Music	26370.78	111357	Music
2023	0303	Northland	5009	Music	1106.06	111359	Music Instrument
2023	0303	Northland	5009	Music	9302.48	324921	Music
2023	0303	Northland	5009	Music	7708.32	324923	Music DE
2023	0303	Northland	5107	Health And Medical Administrative Srv	1019.98	311721	Admin Support -
2023	0303	Northland	5107	Health And Medical Administrative Srv	114754.53	311723	Admin Support
2023	0303	Northland	510803	Occupational Therapist Assistant	180490.5	332021	Occupational Therapy
2023	0303	Northland	510805	Pharmacy Technician/Assistant	67495.54	336521	Pharmacy Technician
2023	0303	Northland	510806	Physical Therapist Assistant	252823.81	332221	Physical Therapy
2023	0303	Northland	510904	Emerg Med Technology/Tech (Paramedic)	98309.94	330721	Paramedicine
2023	0303	Northland	510904	Emerg Med Technology/Tech (Paramedic)	23860.35	330723	Sim Lab
2023	0303	Northland	510904	Emerg Med Technology/Tech (Paramedic)	17865.14	335721	Emergency Medical
2023	0303	Northland	510908	Respiratory Care Therapy/Therapist	222648.68	333021	Respiratory Therapy
2023	0303	Northland	510909	Surgical Technology/Technologist	3190	337020	DIFF-Surgical
2023	0303	Northland	510909	Surgical Technology/Technologist	226200.97	337021	Surgical Technician
2023	0303	Northland	510909	Surgical Technology/Technologist	9932.55	337023	Surgical Tech-DE
2023	0303	Northland	510911	Radiologic Tech/Science-Radiographer	227194.74	332521	Radiologic
2023	0303	Northland	5110	Clinical/Medical Lab Science	11124.9	335921	Phlebotomy
2023	0303	Northland	5131	Dietetics & Clinical Nutrition Serv	26901.9	330621	Dietetic Technician
2023	0303	Northland	5131	Dietetics & Clinical Nutrition Serv	96135.54	330623	Dietetic Technician
2023	0303	Northland	513801	Registered Nursing/Registered Nurse	65492.5	100067	DIFF-RN Nursing-ATI
2023	0303	Northland	513801	Registered Nursing/Registered Nurse	182579.81	111000	AD Nursing
2023	0303	Northland	513801	Registered Nursing/Registered Nurse	400287.19	337321	AD Nursing
2023	0303	Northland	513901	Licensed Practical/Voc Nurse Training	80600	100070	DIFF-PN ATI
2023	0303	Northland	513901	Licensed Practical/Voc Nurse Training	121674.93	112212	Practical Nursing
2023	0303	Northland	513901	Licensed Practical/Voc Nurse Training	147469.28	337521	Practical Nursing
2023	0303	Northland	513901	Licensed Practical/Voc Nurse Training	450692.48	337523	Practical Nursing DE
2023	0303	Northland	513902	Nursing Assistant & Patient Care Assistant	19800.85	112189	Nurse Assistant-TRF
2023	0303	Northland	513902	Nursing Assistant & Patient Care Assistant	53409.77	338021	Nurse Assistant
2023	0303	Northland	5202	Business Admin, Mgmt & Oper	53836	111084	Business
2023	0303	Northland	5202	Business Admin, Mgmt & Oper	45466.22	310000	Business
2023	0303	Northland	5202	Business Admin, Mgmt & Oper	49121.58	310023	Business DE
2023	0303	Northland	5203	Accounting & Related Services	36.62	112000	Accounting Careers
2023	0303	Northland	5203	Accounting & Related Services	77180.09	310521	Accounting Careers
2023	0303	Northland	5203	Accounting & Related Services	39450.38	310523	Accounting DE
2023	0303	Northland	5204	Business Oper Support & Asst Serv	37317.48	311521	Administrative
2023	0303	Northland	5204	Business Oper Support & Asst Serv	54234.89	311523	Administrative
2023	0303	Northland	5218	Gen Sales, Merch & Related Mkt Oper	18752.55	313021	Sales & Marketing
2023	0303	Northland	5218	Gen Sales, Merch & Related Mkt Oper	104078.56	313023	Sales & Marketing DE
2023	0303	Northland	54	History	41313.05	111273	History

2023	0303	Northland	54	History	18884.39	324621	History
2023	0303	Northland	54	History	25178.85	324623	History DE

























510908	Respirato
510909	Surgical
510911	Radiologi
5110	Clinical/M
5110	Clinical/M
5110	Clinical/M
5131	Dietetics
513801	Registere
513901	Licensed
513901	Licensed
513901	Licensed



SUBJ	ABBR_TITLE	umOfUG FYE
AGRG	Agribusiness & Records	1.2
AGRG	Intro to Agriculture	2.6
AGRG	Intro to Agronomy	0.666
AGRG	Intro to Animal Science	0.533
AGRG	Intro to Food Products	0.8
FBMT	App of Prod Ent	0.8
FBMT	Apps Business Plans	0.3
FBMT	Apps Risk Mngmnt	0.1
FBMT	Apps Strategic Planning	0.1
FBMT	Context of FBM	1.333
FBMT	Current Issues in FBMT	29.766
FBMT	DS-Advanced Communication	0.066
FBMT	DS-Commod Mktg	1.2
FBMT	DS-Current Issues in FBMT	29.3
FBMT	DS-Decision Making	0.133
FBMT	DS-Enterprise Alternative	0.266
FBMT	DS-Monitor Mktg	0.133
FBMT	DS-Personnel Management	0.2
FBMT	FOUND OF FBMT	3.066
FBMT	Fund Business Plans	0.4
FBMT	Fund Risk Mgmt	0.2
FBMT	Imp Sys Mngmnt	3.066
FBMT	Integ Sys Info	2.533
FBMT	Interp & Eval	2.533
FBMT	INTERP TRENDS	2.4
FBMT	Interp/Use Data	3.2
FBMT	INTRO TO FBMT	3.333
FBMT	Manage Farm Sys	1.133
FBMT	Mngng & Modify	2.4
FBMT	Monitor Mkt Plan	0.2
FBMT	Prep for Analysis	2.933
FBMT	Ref Sys Mngmnt	1.066
FBMT	S.T. - Crops	0.132
FBMT	S.T. - FBMT	0.598
FBMT	S.T. - Marketing	0.199
FBMT	S.T.-Livestock	0.066
FBMT	Special Topics	6.124
FBMT	Strat Comm Mktg	1.9
FBMT	Strat Data Mgt	2
FBMT	Sys Plan/Proj	0.466
FBMT	Use Fin Instr	0.466
FBMT	Use Sys Anal	0.866
PAET	Intro Precision Ag	0.5
AGRI	Ag Economics	0.866
AGRI	Agricultural Chemicals	1.133
AGRI	Cereal Production	0.866
AGRI	Corn Production	0.3
AGRI	Crops Marketing I	0.866
AGRI	Crops Marketing II	1.133
AGRI	Dry Bean Production	0.933
AGRI	Establishment in Farming	0.933
AGRI	Farm Analysis & Finance	1.7
AGRI	Farm Computerized Records	0.566
AGRI	Farm Records & Budgeting	0.866
AGRI	Farm Tax & Estate Plan	1.8
AGRI	Farmstead Improvement	1.2

104.977

AGRI	Internship	0.566
AGRI	Machinery Management	0.866
AGRI	Rural Leadership	0.633
AGRI	Soil Maint & Fertility	1.4
AGRI	Soybean Production	0.333
AGRI	Welding I	0.6
ANSC	Animal Evaluation	0.133
ANSC	Animal Feeds/Nutrition	0.133
ANSC	Animal Hlth/Disease	0.666
JOUR	Mass Communications	0.3
SPCH	Interpersonal Communicati	11
SPCH	Intro to Public Speaking	28.8
CPTR	Intro to Computer Tech	12.6
CPTR	Cybersecurity Analysis	0.8
CPTR	Cybersecurity Policy	0.8
CPTR	Ethical Hacking	0.7
CPTR	Fund of Network Security	1.3
CPTR	Help Desk Concepts	1.5
CPTR	Micro Operating Systems	2.4
CPTR	Micro Systems Project	0.9
CPTR	Microcomputer Maintenance	2.4
CPTR	Network Defense	0.6
CPTR	Network Operating Sys	0.9
CPTR	Networking I	3.6
CPTR	Networking II	0.8
CPTR	Networking III	0.7
CPTR	Networking IV	0.6
CPTR	Unix/Linux	0.8
CPTR	Visual Basic Programming	0.5
CDEV	Behavior Guidance	2.3
CDEV	Child Growth/Develop	3
CDEV	Creative Activities/Env	2.4
CDEV	Family/School Relations	0.9
CDEV	Hlth Wellness Nutrition	2.8
CDEV	Infant/Toddler Program	0.7
CDEV	Internship	0.9
CDEV	Intro Early Education	2.7
CDEV	Intro Language/Literacy	0.7
CDEV	Intro Special Education	0.5
CDEV	Observation/Assessment	0.8
CDEV	Paraprofessional Role	1.466
EETT	AC Circuit Foundations	0.083
EETT	AC Component Attributes	0.066
EETT	AC Ideal Transformer	0.083
EETT	Analog Digital Converters	0.166
EETT	Analog Filters	0.083
EETT	Analog Foundations	0.083
EETT	Analog Ideal Op-Amp	0.083
EETT	Analog Power Amps	0.083
EETT	Analog Power Electronics	0.333
EETT	Analog Rectifiers	0.083
EETT	Analog Switching Power	0.166
EETT	ASSM PCB Manufacturing	0.083
EETT	ASSM Power and Heat	0.083
EETT	ASSM Soldering	0.1
EETT	ASSM Surface Mount PCB	0.083
EETT	ASSM Through-Hole PCB	0.083

EETT	Comms Analog Modulation	0.083
EETT	Comms Digital Modulation	0.083
EETT	Comms Ethernet	0.2
EETT	Comms Foundations	0.2
EETT	Comms Radio	0.166
EETT	DC Circuit Foundations	0.083
EETT	DC Component Attributes	0.083
EETT	DC Ohm's Law and Power	0.083
EETT	DC Series and Parallel	0.083
EETT	Digital Combinational	0.1
EETT	Digital Foundations	0.116
EETT	Digital Interfacing	0.1
EETT	Digital System-on-Chip	0.133
EETT	Digital Verilog on FPGA	0.166
EETT	Micro ARM	0.166
EETT	Micro Control Structures	0.1
EETT	Micro Foundations	0.116
EETT	Micro Functions	0.083
EETT	Micro Linux	0.066
EETT	Micro Peripherals	0.083
EETT	Micro PID Control	0.133
EETT	Micro Sensor Interface	0.333
EETT	Micro Serial Comms	0.083
EETT	Micro Trends	0.133
IACT	IM Foundations	0.083
IACT	IM Pneumatics	0.166
IACT	IM Print Reading	0.083
IACT	IM Process Control	0.166
IACT	IM Sensors and Actuators	0.066
IACT	IM Tools and Fasteners	0.083
IACT	PLC Analog	0.166
IACT	PLC Foundations	0.166
IACT	PLC Functional Block	0.166
IACT	PLC Ladder Logic	0.166
IACT	PLC Networking	0.083
IACT	PLC PID Control	0.166
IACT	PLC Stepper Motors	0.083
IACT	PLC Structured Text	0.166
CMAE	Quality Practices	0.2
MECH	Basic Sheet Metal	0.116
MECH	Bearing Maintenance	0.1
MECH	Chain & Sprockets	0.066
MECH	Circuit Protection	0.083
MECH	Conveyor Maintenance	0.033
MECH	Distance Sensors	0.125
MECH	Electrical Connections	0.091
MECH	Electrical Schematics	0.216
MECH	Gear Boxes	0.033
MECH	Gear Systems	0.05
MECH	GMAW Welding Intro	0.033
MECH	Hydraulic Basics	0.083
MECH	Hydraulic Components	0.133
MECH	Hydraulic Maintenance	0.033
MECH	Intro to Spreadsheets	0.166
MECH	Linear Motion Hardware	0.075
MECH	Load Cells	0.066
MECH	Measurement Tools	0.141

MECH	Mechanical Fasteners	0.116
MECH	Mechanical Sketching	0.2
MECH	Mechatronics Capstone	0.3
MECH	Metal Lathe Intro	0.4
MECH	Motor Drives	0.1
MECH	Motor Replacement	0.233
MECH	Motor Starters	0.233
MECH	Multimeter Use	0.216
MECH	Ohms Law	0.116
MECH	PLC Analog Inputs	0.083
MECH	PLC Hardware	0.266
MECH	PLC Networking	0.1
MECH	PLC Programming	0.4
MECH	PLC Stepper Motors	0.083
MECH	Pneumatic Basics	0.016
MECH	Pneumatic Components	0.1
MECH	Pneumatic Maintenance	0.05
MECH	Power Transmission	0.15
MECH	Pressure Sensors	0.083
MECH	Project Management	0.066
MECH	Proximity Sensors	0.166
MECH	Rigging	0.05
MECH	Robot Frames	0.041
MECH	Robot Inputs/Outputs	0.041
MECH	Robot Manual Operation	0.033
MECH	Robot Mastering	0.05
MECH	Robot Motion Programs	0.041
MECH	Robot Offset Programs	0.05
MECH	Robot Programming Ops	0.041
MECH	Robot Safety	0.033
MECH	Rotating Seal Maint	0.033
MECH	Sensor of Meas	0.041
MECH	Sensor Transduction	0.041
MECH	Series/Parallel Cir	0.333
MECH	Shafts, Keys, Couplers	0.1
MECH	Surface Grinder Intro	0.066
MECH	Temperature Sensors	0.125
MECH	Transformers	0.15
MECH	Troubleshoot Hydraulic	0.1
MECH	Troubleshoot Pneumatic	0.1
MECH	V-Belts & Sheaves	0.083
MECH	Vertical Mill Intro	0.366
MECH	Voltage Sources	0.091
MECH	Woodworking Safety	0.183
ARCH	Architectural Design	0.666
ARCH	Architectural Tech I	0.6
ARCH	Architectural Tech II	0.533
ARCH	Architectural Tech III	0.6
ARCH	Architectural Tech IV	0.666
ARCH	Building Systems	0.6
ARCH	Building Technology I	0.8
ARCH	Building Technology II	0.8
ARCH	CAD 3D	0.8
ARCH	CAD 3D Advanced	0.666
ARCH	CAD I	1
ARCH	CAD II	0.666
ARCH	Content & Project Mgmt	0.6

ARCH	Design Limitations	0.6
ARCH	Environmental Design	0.3
ARCH	Estimating Tech I	0.266
ARCH	Model Construction	0.2
ARCH	Portfolio	0.166
ARCH	Presentation	0.666
SPAN	Beginning Spanish I	2.533
ENGL	Applied Communications	1.3
ENGL	Composition I	36.2
ENGL	Composition II	19.7
ENGL	Intro to Drama	1.4
ENGL	Intro to Film	1.1
ENGL	Intro to Literature	4.4
ENGL	Intro to Short Stories	0.7
ENGL	Multicultural Literature	0.6
ENGL	Reading & Writing II	4.4
ENGL	Technical Writing	1.3
HUMN	Intro to Humanities	5
BIOL	Advanced Physiology	10.8
BIOL	Anatomy & Phys I	53.7
BIOL	Anatomy & Phys II	46.066
BIOL	Biological Prin I	4.799
BIOL	Biological Prin II	1.066
BIOL	Concepts of Biology	5.999
BIOL	Human Biology	2
BIOL	Intro Anatomy & Phys	0.6
BIOL	Intro to Natural Resource	0.7
BIOL	Microbiology	22.7
BIOL	Nutrition	9.9
BUSN	Business Statistics	1.333
MATH	Calculus I	0.799
MATH	College Algebra	26.8
MATH	College Algebra Support	0.666
MATH	Contemporary Math	2.5
MATH	Intermediate Algebra	2.1
MATH	Introductory Algebra	6.4
MATH	Math Applications Nurses	10.999
MATH	Math Foundations	0.7
MATH	Pre-Calculus	0.833
MATH	Pre-College Algebra	2.933
MATH	Technical Mathematics	1.9
MATH	Trigonometry	0.733
IMAG	Imagery Software/Mapping	0.133
IMAG	Practical Imagery Applic	0.133
IMAG	Writing/Presentation	0.133
HPER	Clay Target	0.033
HPER	Concepts of Phys Fitness	1.2
HPER	First Aid/CPR	2.033
HPER	First Responder	1.3
HPER	Health & Wellness	3.3
HPER	Intro Exercise Science	0.666
HPER	Psychology of Sports	0.732
HPER	Strength Conditioning	0.632
HPER	Varsity Baseball	0.166
HPER	Varsity Basketball	0.333
HPER	Varsity Softball	0.033
HPER	Varsity Volleyball	0.066

CRLT	Job Seeking/Keeping	3.499
HLTH	Cultural Diversity	0.766
HLTH	Intro Health Professions	3.8
HLTH	Medical Terminology	20.399
HLTH	Nursing Assistant	4.8
HLTH	Pathophysiology	3
HLTH	Pharmacology	3.799
HLTH	Therapeutic Communication	0.333
SSCI	Human Relations	15
FYEC	Pathways to Success	4.832
PHIL	Ethics and Business	0.7
PHIL	Intro to Ethics	29.8
PHIL	Intro to Philosophy	0.8
PHIL	Morals and Medicine	17.4
PHIL	Philosophy of Religion	0.9
NSCI	Environmental Science	4.666
NSCI	Geology	4
CHEM	Intro to Chemistry	15.332
CHEM	Survey Gen/Org/Bio Chm	10.399
PHYS	Genl Physics I	0.666
PHYS	Genl Physics II	0.533
PSYC	Abnormal Psychology	9.5
PSYC	Developmental Psychology	18.6
PSYC	Intro to Psychology	22.8
CRJU	Corrections/Probation	0.8
CRJU	Criminal Investigations	0.4
CRJU	Criminal Procedures	0.6
CRJU	Juvenile Justice	1.3
CRJU	L.E. Fitness I	0.133
CRJU	L.E. Fitness II	0.166
CRJU	Law Ent & Community	1.3
CRJU	Law Ent & Human Behavior	1.2
CRJU	Law Enforcement Skills I	1
CRJU	Law Enforcement Skills II	1.2
CRJU	Minnesota Statutes	0.5
SOCI	Intro Criminal Justice	1.3
FIRE	Company Functions	0.1
FIRE	Fire Apparatus	0.1
FIRE	Fire Instructor Basic	0.066
FIRE	Fire Investigation	0.066
FIRE	Fire Protection Const	0.2
FIRE	Fire Protection System	0.066
FIRE	Fire Protection Systems	0.2
FIRE	Fire Service Principles	0.2
FIRE	Firefighter I	0.6
FIRE	Firefighter Practical	0.1
FIRE	Fitness	0.2
FIRE	HazMat Technician	0.133
FIRE	Inspection & Code Enforce	0.1
FIRE	Job Skills	0.033
FIRE	Technical Rescue I	0.5
FIRE	Technical Rescue II	0.3
ANTH	Cultural Anthropology	10.6
ECON	Macroeconomics	9.1
ECON	Microeconomics	10.4
PLSC	American Govt/Politics	4.9
PLSC	Comparative Governments	2.2

SOCI	Criminology	1.2
SOCI	Intro Sociology	26.6
SOCI	Marriage and Family	0.6
SOCI	Sex, Gender & Society	1.4
SOCI	Social Problems in US	4.7
BLDG	Blueprint Reading I	1.133
BLDG	Construction Estimating I	0.533
BLDG	Construction Safety	0.3
BLDG	Grades/Cap/Elec Calc	1
CARP	Concrete Technology	0.533
CARP	Deck Construction	0.466
CARP	Exterior Finish I	0.8
CARP	Exterior Siding	0.466
CARP	Footings & Foundations	0.533
CARP	Framing I	1.6
CARP	Interior Finish I	1.066
CARP	Intro to Cabinets	0.7
CARP	Prin of Framing	0.8
CONE	AC/DC Motors/Generators	2.666
CONE	Code Applications	1.4
CONE	Commercial Wiring	2.1
CONE	Conduit/Tool Applications	1.266
CONE	Elec Construct Safety	0.733
CONE	Electrical Blueprints	1.8
CONE	Electrical Circuit Theory	2.4
CONE	Electrical Services	2.3
CONE	Electronic Motor Control	2.1
CONE	Heating/Cooling Controls	2.1
CONE	Industrial Wiring	1.4
CONE	Intro Commercial Wiring	2.1
CONE	Intro Elec Blueprint Read	1.466
CONE	Intro Elec Circuit Theory	2.933
CONE	Intro Motor Control Applc	2
CONE	Intro Residential Wiring	2.2
CONE	Intro to Materials	0.766
CONE	Intro to NEC	1.466
CONE	Load Management Controls	1.4
CONE	Low Voltage Wiring	1.4
CONE	Motor Control Application	2.1
CONE	National Electrical Code	1.4
CONE	Prog Logic Controllers	1.333
CONE	Residential Wiring	1.9
CONE	Special Topics/Projects	1.4
CONE	Transformers	1.4
CONE	Troubleshooting	0.7
PLBG	Bldg Sewers/Drainage Sys	0.3
PLBG	Copper Pipe Proc	0.2
PLBG	Plastic Pipe Procedures	0.2
PLBG	Plbg Repair/Service Work	0.2
PLBG	Plumbing Theory/Sys	0.3
PLBG	Plumbing/Piping Drawings	0.2
PLBG	Residential Plbg Install	0.3
PLBG	State Plbg Code Interpret	0.1
PLBG	Steel Pipe Procedures	0.3
HEAT	Air Handling	0.533
HEAT	Com Air Conditioning	0.533
HEAT	Control Electricity	0.533

HEAT	Heat Sys Design & Install	0.8
HEAT	Heating Sys Maintenance	0.533
HEAT	HVAC Circuit Theory	1.066
HEAT	HVAC Troubleshooting	0.8
HEAT	Hydronic Heating Sys	1.333
HEAT	Refrig, A/C & Htg Prin	0.8
HEAT	Sheet Metal Design	0.8
AUBO	Auto Body Mechanical	1
AUBO	Auto Body Welding I	0.066
AUBO	Collision/Damage/Estimate	0.666
AUBO	General Auto Body Lab	0.666
AUBO	Major Collision Lab	0.666
AUBO	Panel Replacement	0.333
AUBO	Plastic Welding	0.033
AUBO	Shop Operations	0.333
AUBO	Simulated Auto Body I	0.666
AUBO	Simulated Auto Body II	0.2
AUBO	Unibody & Frame	0.666
AUMO	Auto Computers	0.9
AUMO	Auto HVAC	0.8
AUMO	Auto Transmission/axel I	1.5
AUMO	Basic Electricity	1.1
AUMO	Body Electrical	0.9
AUMO	Brakes	1.833
AUMO	Driveability	1.2
AUMO	Driveline/Clutch/Manual	1.466
AUMO	Engine Overhaul Lab	1.333
AUMO	Engine Theory/Diagnostics	1.333
AUMO	Fuels/Injection/Emissions	1.5
AUMO	Hybrid Vehicle Systems	0.366
AUMO	Ignition/Tune-Up	0.9
AUMO	Intro to Auto Service	0.733
AUMO	Starting and Charging	0.8
AUMO	Steering & Suspension	1.1
AUMO	Wheel Alignment	1.1
AVIA	Aircraft Covering	0.75
AVIA	Aircraft Drawings	0.8
AVIA	Aircraft Elec Systems	1.066
AVIA	Aircraft Engine Insp	0.7
AVIA	Aircraft Finishes	0.75
AVIA	Aircraft Fuel Sys	0.75
AVIA	Aircraft Inspection	1
AVIA	Aircraft Instruments	0.75
AVIA	Aircraft Physics	0.325
AVIA	Aircraft Propellers	0.65
AVIA	Aircraft Recip Eng	2.8
AVIA	Aircraft Turbine Eng	2.8
AVIA	Aircraft Wood Struct	0.8
AVIA	Assembly & Rigging	1.2
AVIA	Aviation Math	0.3
AVIA	Aviation Welding	0.75
AVIA	Basic Electricity	2.5
AVIA	Cabin Atmosphere	0.9
AVIA	Communication & Nav	0.75
AVIA	Corrosion Control	0.8
AVIA	Engine Cooling Sys	0.65
AVIA	Engine Electrical Sys	0.7

AVIA	Engine Fuel Sys	0.7
AVIA	Engine Instruments	0.7
AVIA	Exhaust & Reverser Sys	0.65
AVIA	Fire Protection	0.7
AVIA	Fire Protection Sys	0.75
AVIA	Fluid Lines	0.85
AVIA	Forms & Records	0.8
AVIA	Fuel Metering Sys	0.75
AVIA	Hydraulic & Pneumatics	0.85
AVIA	Ice & Rain Sys	0.75
AVIA	Ignition & Start Sys	0.75
AVIA	Induction Sys	0.65
AVIA	Landing Gear	0.8
AVIA	Lubrication Sys	0.65
AVIA	Maintenance Publication	0.8
AVIA	Materials & Processes	0.8
AVIA	Non-Metallic Struct	0.75
AVIA	Operations & Service	0.8
AVIA	Position & Warning Sys	0.8
AVIA	Sheet Metal Struct	3.166
AVIA	Weight & Balance	0.8
AVET	Avionics I	0.5
AVET	Avionics II	0.533
UAST	Advanced Composites	0.15
UAST	Advanced Composites II	0.15
UAST	Control Stations	0.4
UAST	Foundations of UAS	0.3
UAST	UAS Avia Maint Tech	0.4
WELD	Advanced SMAW	0.8
WELD	Air Carbon Arc Cutting	0.066
WELD	Basic Fabrication	0.8
WELD	Basic SMAW	1.333
WELD	Blueprint Reading/Symbols	1.599
WELD	CAC-A Fundamentals	0.066
WELD	Cutting Processes	0.333
WELD	FCAW Fundamentals	0.008
WELD	Flux Cored Arc Welding	0.666
WELD	Gas Shielded Processes	1
WELD	GMAW Fundamentals	0.108
WELD	GMAW P Aluminum	0.275
WELD	GMAW P Carbon Steel	0.3
WELD	GMAW S Beads	0.216
WELD	GMAW S Fillet Welds	0.325
WELD	GMAW S Groove Welds	0.55
WELD	GMAW S Sheet Metal	0.233
WELD	GMAW Spray Fund	0.1
WELD	GMAW Stainless Steel	0.183
WELD	GMAW Troubleshooting	0.108
WELD	GTAW Aluminum	0.066
WELD	GTAW Arc Start/Control	0.066
WELD	GTAW Carbon Steel	0.133
WELD	GTAW Carbon Steel Pipe	0.1
WELD	GTAW Carbon Steel Sheet	0.008
WELD	GTAW Fundamentals	0.041
WELD	GTAW Pipe/Tube	0.05
WELD	GTAW SS Pipe/Tube	0.05
WELD	GTAW Stainless Sheet	0.1

WELD	Internship	1.733
WELD	OFC Carbon Steel	0.15
WELD	Oxy-Fuel Fundamentals	0.075
WELD	PAC Fundamentals	0.075
WELD	Plasma Arc Cutting	0.075
WELD	SMAW - E7024	0.066
WELD	SMAW 1G-2G Welds	0.183
WELD	SMAW 2G Pipe	0.025
WELD	SMAW 5G Pipe	0.033
WELD	SMAW 6G Pipe	0.025
WELD	SMAW Arc Start/Beads	0.2
WELD	SMAW Basic Fillets	0.2
WELD	SMAW Fundamentals	0.1
WELD	SMAW Limited Thickness	0.008
WELD	SMAW Open-Root Grooves	0.05
WELD	SMAW Overhead Fillets	0.183
WELD	SMAW Overhead Grooves	0.15
WELD	SMAW Pipe	0.6
WELD	SMAW Vertical Fillets	0.183
WELD	SMAW Vertical Grooves	0.15
WELD	SMAW Weld Quality	0.1
WELD	Weld Fundamentals	1
WELD	Weld Orientation	0.566
WELD	Weld Quality Fundamentals	0.008
THTR	Beginning Acting	1.4
ARTS	Advanced Studios	0.2
ARTS	Advanced Studios-Drawing	0.1
ARTS	Art Appreciation	4.2
ARTS	Art History--Ancient	0.8
ARTS	Art History--Modern	1.2
ARTS	Basic Drawing I	1.2
ARTS	Intro Art I - 2D Design	1.9
ARTS	Intro to Painting	1.3
MUSC	Appreciating Jazz	1.2
MUSC	Community Band	0.866
MUSC	Music Around the World	2.6
MUSC	Rock Music thru Time	1.9
MUSC	Understanding Music	2.3
ADMM	Certification Review	1.3
ADMM	CPT/HCPCS Coding	1.4
ADMM	ICD Coding	1.3
ADMM	Interm CPT/HCPCS Coding	1.2
ADMM	Interm ICD Coding	1.2
ADMM	Intro Hlth Info Mgmt	1.9
ADMM	Medical Billing/Insurance	2.1
ADMM	Medical Coding Ethics	1.2
ADMM	Medical Language Applic	2.533
ADMM	Medical Office Procedures	0.2
ADMM	Medical Office Simulation	1.9
OTAC	Adult Community Practice	0.533
OTAC	Adult Physical Health	1.5
OTAC	Adult Psychosocial	1.5
OTAC	Disability/Disease Proc	0.8
OTAC	Intro to OT	0.8
OTAC	Movement for Occupations	1.2
OTAC	OTA Foundations	1.6
OTAC	Ped Community Practice	0.6

OTAC	Ped Physical Health	1.5
OTAC	Ped Psychosocial	1.5
OTAC	Physical Health FW	1.8
OTAC	Professional Topics	0.533
OTAC	Psychosocial Fieldwork	1.6
OTAC	Scholarship I	0.4
OTAC	Scholarship II	0.6
OTAC	Scholarship III	0.266
PHRM	Experiential/Hospital	0.6
PHRM	Experiential/Retail	0.6
PHRM	Fund Concepts of Pharmacy	0.2
PHRM	Pharmacy Calculations	0.4
PHRM	Pharmacy Prin/Prac I	0.933
PHRM	Pharmacy Prin/Prac II	1
PHRM	Professional Prac/Law	0.6
PTAS	Advanced Techniques	2
PTAS	Clinical Education I	2
PTAS	Clinical Education II	2.5
PTAS	Clinical Education III	2.5
PTAS	Clinical Introduction	0.466
PTAS	Clinical Kinesiology	1.5
PTAS	Clinical Skills Review	0.033
PTAS	Fundamentals of PTA	2
PTAS	Introduction to PTA	1.5
PTAS	Neurology for PTA	2.5
PTAS	Orthopedics for PTA	1
PTAS	Physical Agents	1.866
PTAS	Professional Integration	1.5
PTAS	PTA Ethics and Issues	1
PTAS	PTA Pathophysiology	1
PTAS	Therapeutic Exercise I	0.933
PTAS	Therapeutic Exercise II	1.5
EMTB	Emergency Medical Tech	3.8
EMTP	ACLS/PALS/PHTLS	0.5
EMTP	BLS Ambulance Clinical	0.433
EMTP	EMS Cardiac Care	0.333
EMTP	EMS HazMat	0.333
EMTP	EMS Med Emergencies	1
EMTP	EMS Pharmacology	0.333
EMTP	EMS Special Populations	0.333
EMTP	EMS Trauma Care	0.333
EMTP	Intro to EMS	0.333
EMTP	Paramedic Assessment 1	0.666
EMTP	Paramedic Assessment 2	0.5
EMTP	Paramedic Capstone	1
EMTP	Paramedic Clinical	0.833
EMTP	Paramedic Field Exp	0.5
EMTP	Paramedic Skills	0.666
RESP	ACLS	0.166
RESP	Adult Critical Care	1.866
RESP	Adv Prac Registry Review	0.6
RESP	Advanced Critical Care	1.066
RESP	Cardio Physiology/Asses	1.8
RESP	Clinical I	0.566
RESP	Clinical II	0.932
RESP	Clinical III	0.466
RESP	Diagnostic Procedures	1.4

RESP	Integrated Pract I	0.266
RESP	Integrated Pract II	0.2
RESP	Internship I	1.332
RESP	Internship II	1
RESP	Internship III	0.4
RESP	Neo/Peds Critical Care	1.066
RESP	Neonatal Internship I	0.2
RESP	Neonatal Internship II	0.133
RESP	Neonatal Resuscitation Pr	0.166
RESP	Non Acute Resp Care	2.399
RESP	Patient Ed & Wellness	0.4
RESP	Pediatric AdvLife Support	0.166
SURT	Clinical I	2.2
SURT	Clinical II	2.566
SURT	Intro to Surgical Tech	1.266
SURT	Operating Room Practices	2.2
SURT	Operating Room Theory	1.466
SURT	Operative Procedures	1.833
RADT	Advanced Imaging	0.866
RADT	Clinic Radiography II	2.333
RADT	Clinic Radiography III	2.6
RADT	Clinic Radiography IV	3.466
RADT	Clinic Radiography V	2.8
RADT	Clinical Radiography I	2.5
RADT	Image Production & Eval	1.4
RADT	Imaging Equipment / QA	1.3
RADT	Intro Rad Tech/ Pat Care	2.7
RADT	Radiation Biology/Protect	0.8
RADT	Radiographic Pathology	0.866
RADT	Radiographic Physics	1.5
RADT	Radiographic Proc I	2
RADT	Radiographic Proc II	1.866
RADT	Registry Prep	0.8
PHLB	Clinical Phlebotomy Inter	0.3
PHLB	Phlebotomy Lab Skills	0.166
PHLB	Phlebotomy Procedures	0.333
DIET	Clinical Practicum	0.533
DIET	Community Nutrition	0.8
DIET	Community Practicum	0.533
DIET	Food Prod & Science	0.8
DIET	Food Service Management	0.8
DIET	Life Cycle Nutrition	0.8
DIET	Management Practicum	0.666
DIET	Medical Nutrition	0.666
DIET	Nutritional Care	0.5
DIET	Sanitation & Safety	0.533
DIET	Selection & Procurement	1.2
NURS	Clinical I	8.799
NURS	Clinical II	8.133
NURS	Health Assess/Prof Skills	7.1
NURS	Nurs Interventions I	7.6
NURS	Nurs Interventions II	6.1
NURS	Professional Role	4.066
NURS	Psychosocial Integrity	4.4
PNSG	Clinical Care I	2.633
PNSG	Clinical Care II	13.832
PNSG	Intro Practical Nursing	2.665

PNSG	Invasive Nrsing Therapies	9.2
PNSG	Maternal / Newborn	2.733
PNSG	Nursing Concepts I	13.332
PNSG	Nursing Concepts II	16.166
PNSG	Nursing Foundations	10.932
PNSG	Psychosocial	5.399
PNSG	Transition to Practice	2.733
BUSN	Intro to Business	6.7
BUSN	Legal Environment Busn	4.6
BUSN	Personal Financial Mgmt	3.1
BUSN	Prin of Management	8
MATH	Statistics	7.465
ACCT	Accounting Capstone	1.198
ACCT	Busn Math/Calculators	3.3
ACCT	Computerized Acct I	0.8
ACCT	Income Tax	1
ACCT	Income Tax II	0.4
ACCT	Intermediate Acct I	1.199
ACCT	Intermediate Acct II	0.533
ACCT	Payroll	1.9
ACCT	Spreadsheet Concepts	1.6
BUSN	Prin Accounting I	4.666
BUSN	Prin Accounting II	3.865
ADMS	Advanced Office Apps	0.4
ADMS	Business Communications	4.1
ADMS	Business Event Planning	0.5
ADMS	Business Office Mgmt	0.2
ADMS	Internship	0.1
ADMS	Keyboarding I	1
ADMS	Keyboarding II	0.5
ADMS	Project Management	0.4
ADMS	Word Processing	0.3
MKTG	Advertising	3.5
MKTG	Applied Sales Techniques	2.4
MKTG	Customer Relations Mgmt	3.6
MKTG	Digital Marketing I	1.6
MKTG	Digital Marketing II	1
MKTG	Internship II	0.2
MKTG	Marketing Management	1.6
MKTG	Marketing Research	1.8
MKTG	Prin of Marketing	4.8
MKTG	Small Business Mgmt	2.3
MKTG	Social Media Marketing	3.2
MKTG	Supervisory Leadership	6.7
HIST	American Minorities	1.3
HIST	Civil War/Reconstruction	1.8
HIST	Minnesota History	2.4
HIST	US History Post-1865	3.6
HIST	US History Pre-1865	1.9
HIST	World History Post-1500	5.9
HIST	World History Pre-1500	3.2
HIST	World Wars 1914-1945	2.4