



BUSN 2218 ~ Legal Environment of Business ~ FALL 2024 ~ TRF 635, EGF 236 & Online

Tracy Boman, MBA, CPA (inactive)

Office: Room 245F

Phone: 218-683-8727

E-mail: Tracy.Boman@northlandcollege.edu

Office Hours: Tuesday 10:00-12:00, Wednesday 11:00-12:00 & Thursday 11:00-12:00

Textbook: Business Law Today: The Essentials 13e. Roger Leroy Miller. The ebook has been included in the tuition for this course. Access the textbook in D2L, materials/content/RedShelf. Use the RedShelf link to populate the textbook or to opt-out of materials provided. Assignments should be accessed in the weekly folder not the RedShelf folder.

Course Description:

This course is an introduction to the principles of law as they apply to citizens and businesses. Topics include the court system, legal system, contract, negotiable instruments, agency and employer/employee relationships. Prerequisites: None

Learner Outcomes:

1. Explain the main elements of the American legal system and how it functions within the federal system of government.
2. Identify the rights and limitations found in the Constitution.
3. Differentiate the main sources of legal authority, which may include constitutions, treaties, statutes, cases, regulations and decrees.
4. Select and apply legal terminology in an appropriate context.
5. Discuss and apply the fundamentals of legal reasoning.
6. Differentiate legal situations which impact businesses, which may include criminal law, civil law, contracts, torts, business organizations, intellectual property, employment law, the legal and regulatory environment of business (local, national and global), Uniform Commercial Code, and alternative forms of dispute resolution.
7. Analyze fact patterns to identify legal issues and their impact on associated stakeholders.
8. Examine legal issues through the application of primary and secondary sources of law.
9. Review the functions of courts and other non-judicial tribunals in the resolution of disputes.
10. Discover the philosophies of law and the resolution of ethical dilemmas.
11. Describe and apply the use of legal and business data bases.
12. Summarize the global and culturally diverse context in which business and business law functions.
13. (ILO: 1) Recognize and identify the interrelationship between law, ethics, business, politics and international issues.

Course Attendance: Attendance is not required in this course but is strongly suggested to attend all lectures. All course work is set up online and students are expected to complete all assignments by the due dates listed. Lectures are not recorded.

If there is 2 consecutive weeks of inactivity without contacting the instructor, the student may be dropped from the class and subject to Northland's Last Date of Attendance policy 2092.

The syllabus quiz must be taken **by Sunday, September 1st**. Failure to do so will result in the student being removed from the course.

Time Allotment: This is a 3-credit course. Each credit should require an *average* of 3-4 hours of work. Therefore, students taking this 3-credit course should expect to work 9-12 hours per week. This is only an average; individual students may need more or less time to complete assignments, readings, etc. Furthermore, there is a strong correlation between effort (time put into the class) and the grade earned. Simply stated:

1. Do not wait until the last minute to try to do everything.
2. The more effort you put into a class, the better the grade you will probably earn.

Semi Self-paced Course: All assignments and quizzes are open at the beginning of the semester with weekly due dates. This allows you to work ahead if you choose to. Each week consists of five assignments and a chapter quiz due each Wednesday. The due dates are final and will not be extended for any reason so please make sure to **KEEP UP WITH COURSE WORK** and complete assignments by the due dates on the course schedule.

Grading: The grades students earn in this course will be determined on a percentage scale as indicated below. Grades will be posted in D2L after each due date.

<u>Grade Components</u>	<u>Points</u>	<u>%</u>	<u>Grading Scale</u>
Syllabus Quiz & Intro Discussion	10	1%	A 90-100 %
Learn it Questions (42 @ 1-2 pts)	78	9%	B 80-89%
Cases Problem & Hypothetical Cases (2 per Chapter @ 10 pts)	140	15%	C 70-79%
Chapter quizzes (14 @ 10 pts)	140	15%	D 60-69%
Writing Assignment	90	10%	F < 59 %
Exams (3 @ 150 pts)	<u>450</u>	<u>50%</u>	
Total Points	908	100%	

Chapter Assignments:

- ✚ **Three Learn It Activities:** "Learn It" activities are designed to help students learn the basics of theories and concepts presented in a chapter through mini multi-media lessons on foundational course concepts paired with 1-2 questions to help check their comprehension of the chapter material.
- ✚ **“Apply It” Case Problem Analysis:** Brief case narrative paired with 5 questions about relevant facts of the case and concept application if the facts change.
- ✚ **“Apply It” Brief Hypotheticals:** 5-10 application questions that require a student to apply business law concepts in the context of brief hypothetical scenarios.
- ✚ **Chapter Quiz:** Test your understanding of the facts, themes, and concepts covered in the chapter.

Writing Assignment: This course requires a writing assignment. The assignment will be finalized soon and will be posted in the news feed on D2L.

Exams: There will be three exams in this course consisting of 35 TF, MC and one essay questions. As the assignments in chapters are related to concepts and critical thinking the exam questions will be aimed at definitions and requirements. I will give you advance notice of what topics to review for the essay question. The exams will be timed at 50 minutes.

Contacting the Instructor:

E-mail: As a student of Northland Community and Technical College you have been granted a student e-mail address. This will be the primary means of communication for this course outside the classroom. If you need to contact me, please send an e-mail to my NCTC e-mail account, include the **course name in the subject line.**

All emails will be written in a clear and concise manner with proper grammar. No text speak in your emails. Keep it professional. I will respond to properly written emails only.

Office Hours: I have included my scheduled office hours at the top of this syllabus. During these hours please feel free to call with any concerns or email me. I respond to emails fairly quickly but please allow 24 hours before sending a second request.

Other Matters:

Academic Integrity/Dishonesty:

Students in this class and in all courses at Northland Community and Technical College are expected to uphold the highest standards of academic integrity. Cheating, plagiarism in written work, receiving and providing unauthorized assistance and sabotaging the work of others are among the behaviors that constitute violations of Academic Honesty. You are expected to be familiar with the policy for academic dishonesty NCTC Student Handbook

Northland Diversity Statement: It is an integral part of Northland Community and Technical College's mission to acknowledge, understand, value, and celebrate the diverse heritage, cultures, and individuals within our learning environment and community's. The college views diversity as an essential component of the education experience of our students.

Student Behavior Statement

Northland Community and Technical College (Northland) believes that every student is accountable for his or her individual behavior especially as it imposes on the freedom, rights and safety of another individual or to the extent that it impacts upon the atmosphere and environment conducive to the educational mission of the College community. Within this context, specific kinds of behavior are judged to be unacceptable and may serve as a basis for discipline up to and including expulsion.

No Shows/Last Date of Attendance: Federal policies governing Title IV Financial Aid regulations require the verification of students in attendance. In order to comply with these regulations, Northland Community and Technical College will verify student attendance on the fifth day of classes (No Show). After the fifth day of the term, the LDA date must be entered on any student that, according to the instructor, would receive an "F" grade in his/her class due to nonattendance. Inactivity or missed class periods over two consecutive weeks is considered nonattendance in this course. At that time, an FW (Unofficial Withdraw) grade will be entered and will be calculated in the overall GPA for the student.

Syllabus subject to change:

It is my intention to follow the course schedule as it is outlined in the attached calendar; however, as the instructor of the course, I reserve the right to modify the course requirements, assignments, grading procedures, and other related policies should it become necessary during the semester.

Students with Disabilities: Northland Community and Technical College is committed to providing equitable access to learning opportunities for all students. The Academic Success Center (ASC) collaborates with students who have short-term or long-term disabilities to provide and/or arrange reasonable accommodations. If you have, or think you may have, a disability please contact the ASC at 218-683-8560 (V), or email asc@northlandcollege.edu to arrange a confidential meeting. Students must first register a documented disability to establish an accommodation plan. Additional information is available on the ASC website: <https://www.northlandcollege.edu/academics/academic-success-center/> If you are a registered student with the ASC and have a current accommodation letter, please schedule an appointment to visit with me, during my office hours, to discuss implementation of your accommodations.

Classroom Etiquette:

The following classroom etiquette will be followed by all students.

1. Cell phone use is prohibited.
2. No talking during lecture.
3. Please be to class on time. It is disrupting for the instructor and other students when students are late. If deemed necessary, the instructor will implement a grade reduction for excessive tardiness.

Please respect fellow students and by following classroom etiquette. The instructor will ask the student to leave class if etiquette is not followed.