

PLANNED OUTCOMES



Revamp ILO process & fit into Institution



Shift *Assessment of Learning* into *Assessment for Learning*



Integrated assessment for college-wide services

Handbook with Processes & Documents

ACTUAL OUTCOMES



ILO built directly into program annual assessment reports

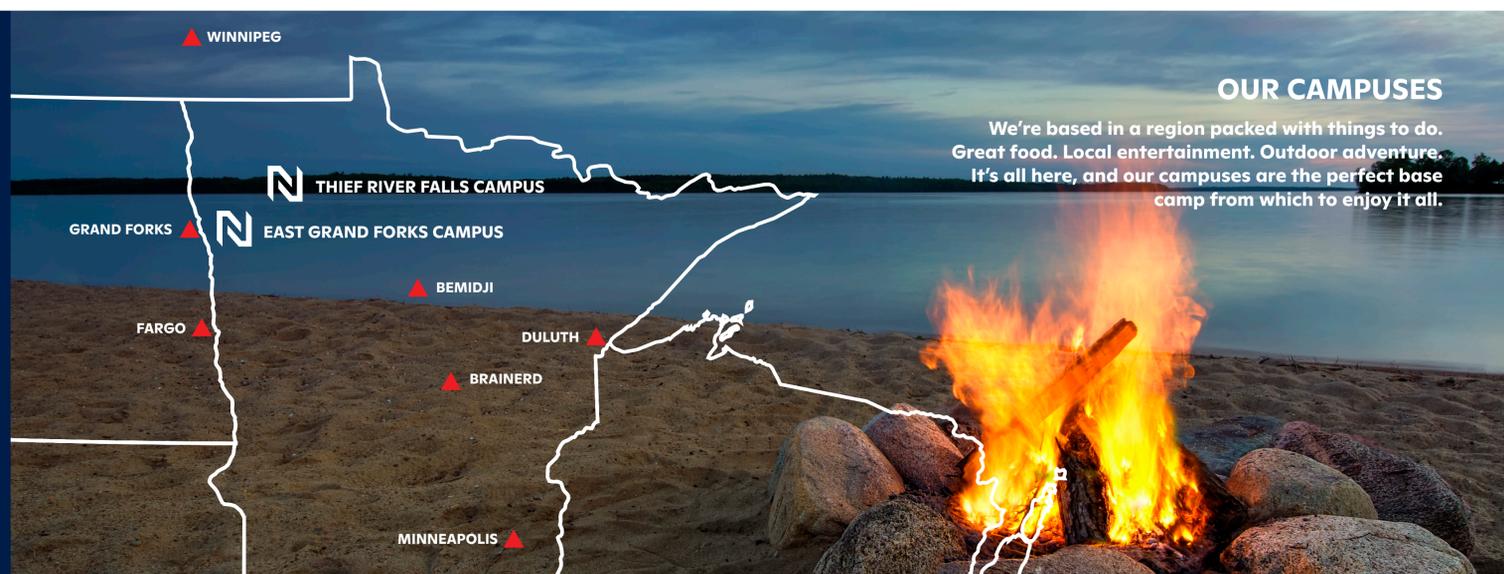


Additional pockets of assessment buy-in



Pandemic interruptus combined with leadership turnover

Process & Documents laid out in presentations & working files (A summer project!)



OUR CAMPUSES

We're based in a region packed with things to do. Great food. Local entertainment. Outdoor adventure. It's all here, and our campuses are the perfect base camp from which to enjoy it all.

25:1
STUDENT/FACULTY RATIO

24
AVERAGE STUDENT AGE

86% FULL-TIME INCOMING STUDENTS RECEIVE FINANCIAL AID

NORTHLAND

3,896 TOTAL STUDENTS ENROLLED

80+ PROGRAM OPTIONS

35 STATES REPRESENTED AMONG OUR STUDENT POPULATION

ILO Process Piggy Backed & Not Integrated

Sound Program Assessment & Review Process for CTE Areas

Disjointed Assessment Processes Between Academics & Student Services

SUCCESS & WORKING

- ▲ Process pilot Spring 2022 went well
- ▲ First annual assessment day had good energy kicking it off
- ▲ Grew faculty advocates; and gained others who see greater value

CHALLENGES & NEXT STEPS

- ▲ Added an IR Position Spring 2022 - Growing this office into process to sustain and support
- ▲ Assuring full process implementation in 22-23
- ▲ Keeping positive momentum through leadership changes