

Strategic Plan Metrics

Metric	Baseline	2022-2023 target	2023-2024 target	2024-2025 target
Headcount-Credit				
Headcount-Noncredit				
FYE				
Credentials Awarded Annually				
% of Regional High School Students Attending Northland After Graduation				

Northland Community and Technical College Strategic Plan 2022 – 2027

How we got here...

Sandy will write.

We are One

Transforming lives one student at a time.

Mission: Northland transforms the lives of students and our communities through a welcoming, supportive, and integrated learning environment.

Vision: Northland will be the premier choice for providing exceptional education that transforms lives and strengthens the communities we serve.

Values

Statement of course values are designed to characterize the desired teaching/learning environment and to guide development of institutional policies and practices.

- **Student Focus**

We meet students where they are, focus on student success, and provide a high value learning experience that promotes lifelong learning.

- **Personalized Service**

We care about the people and communities we serve and work together to provide excellent service.

- **Equity and Inclusion**

We embody an inclusive, respectful, and welcoming environment that celebrates differences and provides equal opportunities for all.

- **Creativity**

We aspire to operate as a best-in-class college, where ingenuity, innovation, and entrepreneurship are encouraged and incorporated.

- **Continuous Improvement**

We aim to do better every day to meet student, employer, and community needs.

- **Economic and Workforce Development**

We support economic growth through the development of skills, knowledge, and talent.

- **Stewardship**

We strive to be accountable and responsible stewards of resources entrusted to us.

Strategic Priorities and Strategies 2022-2027

Priority 1 ACCESS

Strategy: Meet students where they are to ensure all have access to high-quality educational opportunities.

- 1.1 Expand recruitment to underserved populations.
- 1.2 Provide flexible learning opportunities.
- 1.3 Remove financial barriers for students.
- 1.4 Provide clear pathways for students.
- 1.5 Remove student enrollment barriers.
- 1.6 Streamline transition from pre-college services to programs.

Priority 2 STUDENT SUCCESS

Strategy: Improve outcomes, success, and completion through quality programs, advising, and student development.

- 2.1 Support students in achieving their educational goals.
- 2.2 Provide high-quality, relevant, engaging, and rigorous coursework.
- 2.3 Create a vibrant, supportive, and welcoming environment for students.
- 2.4 Provide exceptional student support services.
- 2.5 Provide individualized services to increase retention and support learning, education, and career goals.
- 2.6 Close equity gaps to improve success for all students.

Priority 3 PARTNERSHIPS

Strategy: Strengthen partnerships with school districts, institutions of higher education, employers, and community organizations.

- 3.1 Expand collaboration with education partners.

FOUNDATIONAL PRINCIPLE

We are united as one college to increase educational access, support student success, strengthen partnerships, and advance equity in the communities we serve.