

4020 Emeritus Status

Minnesota State Colleges and Universities Board Policy, 4.8, Part 4, authorizes institutions to confer emeritus status for system employees who have served with great distinction. Recognition as emeritus shall not be awarded as a matter of due course and is granted only to those whose service has been most exemplary.

To be awarded emeritus status at Northland Community and Technical College, an employee must have:

- a. 10 years of service to Northland Community and Technical College;
- b. Separated or separating from the position at Northland Community and Technical College for which emeritus status would be conferred;
- c. Established a record of distinguished and exemplary service while employed in the position; and
- d. Completed employment in the position in good standing.

Date of Implementation: 1/11/05

Date of Adoption: 1/11/05

Date & Subject of Revision: 1/19/06 – Removed list of benefits once procedure was developed.

2/26/20 – Revised policy