

## 1020P REPORT/COMPLAINT OF DISCRIMINATION/HARASSMENT INVESTIGATION AND RESOLUTION

Northland Community and Technical College hereby adopts Minnesota State 1B.1.1 Procedure in full, as 1020P: <https://www.minnstate.edu/board/procedure/1b01p1.html> and <https://www.minnstate.edu/board/procedure/1b01p2.html>

### DESIGNATED OFFICER:

**Michelle Benitt, Vice President of Human Resources**  
**TRF Campus – Room 461D, EGF campus – Room 129**  
**218-683-8634**

Date of Adoption:	1/11/05 (MnSCU adopted 9/20/05)
Date of Implementation:	1/11/05
Date & Subject of Revisions:	6/21/06 – Amended to reflect changes in policy, effective 11/1/06 1/07 - per MnSCU changes 6/19/08 - Updated designated officer contact information 9/4/08 – Changed Designated Officers to four administrators 11/20/08 – Changed Designated Officer to Becky Lindseth 9/22/10 – Changed Becky Lindseth’s contact information 9/29/11 – Added language to Designated Officer section
Reviewed:	7/1/15
Reviewed:	7/1/16
Reviewed:	7/1/17
Date & Subject of Revisions:	3/2018 – Changed Designated Officer section to reflect organizational chart and new titles. 2/4/2020 – Changed Kristi Lane contact information 7/29/2020 – Changed Becky Lindseth contact information to Mike Curfman
Date & Subject of Revisions:	12/8/24 Linked directly to Minnesota State procedure 1B1P. Updated contact information to Michelle Benitt.
Date & Subject of Revisions:	10/13/25 Updated title change from Interim Director of Human Resources to Vice President of Human Resources
Date & Subject of Revisions	12/5/25: Updated room location for EGF campus