

### **LETTER FROM THE PRESIDENT**

Welcome to Northland Community & Technical College! You will soon discover that student learning is our passion and we are committed to help you achieve your educational goals. Whether your aspiration is to obtain a certificate, diploma, degree, or complete a transfer program, we will make certain your experience is high quality, engaging and challenged with the academic rigor. Our goal is to provide you with the requisite knowledge, skills and ability necessary for further academic pursuit or success in your career.

Please take the time to explore our website and discover the many opportunities and services that we offer at our college. I encourage you to contact us with any questions or concerns, so we can guide you through the first steps of your higher education journey. There is a wide array of human and technical resources to support your studies and we want you to take full advantage of all the amenities afforded to you as a student at Northland.

We look forward to meeting you and we're confident that your dreams and aspirations will soon become a reality.

Sincerely,

Dr. Dennis Bona  
President  
Northland Community & Technical College

### **NORTHLAND COMMUNITY & TECHNICAL COLLEGE MISSION STATEMENT**

Northland is an innovative leader in higher education, preparing all learners with work and life skills that advance personal well-being and regional prosperity.

### **NORTHLAND COMMUNITY & TECHNICAL COLLEGE VISION STATEMENT**

Northland will be highly valued for providing exceptional education that transforms lives and strengthens the communities we serve.

### **NORTHLAND**

...is committed to a policy of equal opportunity and nondiscrimination in employment and education. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, or gender expression. In addition, discrimination in employment based on membership or activity in a local commission as defined by law is prohibited. Harassment on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, or gender expression is prohibited. Sexual violence has no place in a learning or work environment. Further, Northland shall work to eliminate violence in all its forms.

...reserves the right to cancel, postpone, and reschedule course offerings.

...provides assistance for students experiencing academic difficulty or for those needing accommodations for disabilities. Services for students with disabilities include: advocacy, counseling, academic assistance, and referral information. Lack of English skills will not be a barrier to admissions and participation.

All appropriate and necessary services shall be provided for prospective or current students needing accommodations for disabilities including this document in an alternative format by contacting the Academic Success Center at (218)683-8560 or 1-800-959-6282 ext. 8560.

### **POLICY STATEMENT**

The handbook and website contain policies, procedures, and information necessary for the operation of Northland Community and Technical College. The policies and procedures have been reviewed and approved by Northland. It is the intent of the college that these policies and procedures respect individual student identity, while being applied consistently and uniformly. These policies and procedures were developed according to the most recent rules, regulations, and data available at the time of publication. However, Northland's policies and procedures are subject to revision by state and federal agencies, which are beyond the jurisdiction of the college. Changes in rules, regulations, policies, and procedures made by higher levels and agencies of government supersede college policy. All policies will be reviewed for possible revision on an annual basis.

### **DATA DISCLAIMER**

Data contained in the Northland Community and Technical College catalog or student handbook accurately reflects information at the time of publication. However, Northland reserves the right to make changes at any time deemed necessary.