



Northland Community and Technical College and Polaris Industries have partnered to develop company supported certificate programs that allow employees to pursue their Associate of Science Degree in Manufacturing Technology. The goal of this program is to further develop employee skillsets by introducing them to fundamental tools to advance in our work environment.

GOALS:

- Educate employees on current business and industry best practices
- Develop core technical skillset.
- Increase employee job satisfaction and assist employees in career development.
- Utilize our company supported tuition program to retain and attract talented employees.
- Give employees the ability to attain a 4 year degree while remaining a full-time Polaris employee.

HOW IT WORKS:

- All employees will take the Manufacturing Technology Certificate.
- Based on personal career track, employees will take either a secondary certificate of Supervisory Leadership or Computer Aided Design.
- Graduates of the AS Manufacturing Technology must complete the requirements of at least 2 certificate programs and a minimum of 30 credits of general education.
- Polaris reimburses tuition costs up to \$5,250 per calendar year. See Polaris benefits site for details.

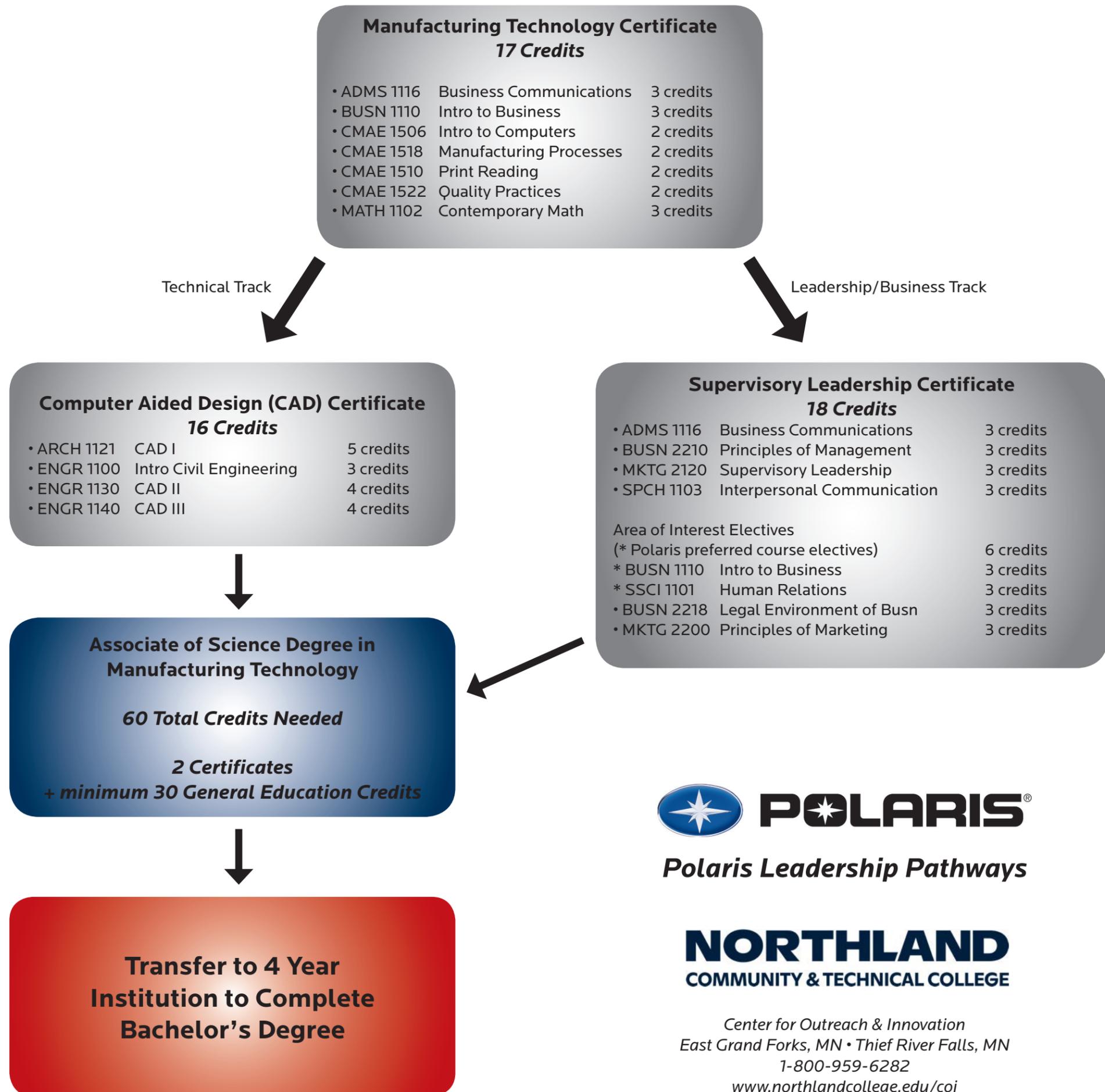
WHO'S ELIGIBLE:

- All full-time Polaris employees can enroll in this credit-based certificate and degree program.

WHAT'S REQUIRED OF ME?:

- Complete admissions process through NCTC.
- Complete all courses in the certificate program.
- Earn a grade of "C" or better for Polaris to sponsor tuition reimbursement.

• Employees who have earned credits in the Lean Manufacturing Certificate or Production and Inventory Management certificate must develop a transition plan with Northland by December 31, 2015.



NORTHLAND
COMMUNITY & TECHNICAL COLLEGE

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