



The Pioneer News



Volume 10, No. 10

"Building Futures...Together"

October 29, 2007

THIS WEEK:



Monday, October 29

7:00-9:00 a.m. Employee Flu Shot Clinic, EGF #308A

Tuesday, October 30

7:00 -10:00 a.m. Employee Flu Shot Clinic, TRF #545

10 a.m.-3 p.m. Candy Apple Sale, EGF Commons, sponsored by Student Senate

11:30 a.m. Halloween Costume Contest, EGF Commons

12:00 p.m. Employee Technology Training, EGF # 231

3:00 p.m. Employee Technology Training, EGF # 218

Wednesday, October 31

Happy Halloween !!

10 a.m.-12 p.m. NCSU Visit, TRF Theater Lobby

10:00 a.m. MNDPCP Group Presentation, TRF #605

10 a.m.-3 p.m. Candy Apple Sale, EGF Commons, sponsored by Student Senate

3:00 p.m. Open Student Senate Meeting, TRF Commons

Thursday, November 1

Friday, November 2

Saturday, November 3

Youth Basketball Skills Clinic, TRF Gym



Dear Friends of Northland!

In October of each year, the NCTC Foundation launches its Fall Fund Drive to support its scholarship program as well as the ongoing work of the Foundation. Each year we have successfully exceeded the previous year's goal. This is due to the strong commitment of individuals, businesses and organizations in our region that believe in education.



During the past year, the NCTC Foundation awarded over \$90,000 in scholarships to students. We hear often from students and their families how valuable and important these scholarship awards are and what a difference they make in the student's education.

Last week, the Foundation held its Annual Contributor Appreciation Event which honors all donors during the past year. Over eighty-five friends of the foundation attended. We were pleased to give special recognition to Gene and Gretchen Beito and Ole and Ruth Tweet for their establishment of endowed scholarship funds this past year. A special tribute during the evening was the dedication of the NCTC Commons area to President Emeritus, Dr. Orley Gunderson.

The work of the NCTC Foundation is exciting and challenging. The foundation board of directors is keenly aware of the rising costs of education and how these costs impact our students. They are dedicated to increasing the amount of support that can be provided annually to students and to college programs.

As we begin our 9th Annual Fall Fund Drive, I want to thank everyone who has provided support over the past year. A special thanks goes to the employees of Northland Community & Technical College – our employee giving through direct gifts and payroll deductions has also increased annually! Together, as a college community, we can make a difference in the lives of our students.

With Gratitude,

Bonnie Stewart
Vice President of Outreach and Advancement

College -Wide News

OUR MISSION:

Northland Community and Technical College, is dedicated to creating a quality learning environment for all learners through partnerships with students, communities, businesses, and other educational institutions.



Counselor's Corner



Distorted Thinking

David Burns, M.D. in the book Feeling Good: The New Mood Therapy talks about ways that we distort our thinking that may cause us problems in relationships. Do you see yourself?

1. All or Nothing thinking: You look at things in absolute, black and white categories
2. Overgeneralization: You view a negative event as a never-ending pattern of defeat
3. Mental Filter: You dwell on the negatives and ignore the positives
4. Discounting the Positives: You insist that your accomplishments or positive qualities don't count.
5. Jumping to Conclusions: You conclude things are bad without any definite evidence i.e. mind reading or fortune telling.
6. Magnification or minimization: You blow things way out of proportion or you shrink their importance
7. Emotional reasoning: You reason from how you feel: "I feel like an idiot, so I must be one."
8. "Should" statements: You criticize yourself or other people with "shoulds", "musts" and "have-tos".
9. Labeling: Instead of saying, "I made a mistake," you tell yourself "I am a jerk" or "I am a loser"
10. Blame: You blame yourself for something you weren't entirely responsible for, or you blame other people and overlook ways that you contributed to a problem.



Are you registered for spring classes?

2007/08 - Spring
Semester Registration Is Now Open

See your Advisor and register today to assure you get the classes you need.

Spring schedule are available for viewing at:
www.northlandcollege.edu

Get Connected....
Win Prizes....



Check your Student
e-mail!!

Softball Meeting

Thursday, November 1
3:00 p.m., Room 115



Topics to be discussed are uniforms and Florida. If you have any questions or are unable to attend the meeting, contact Coach Kathy Huschle at 681-0746 (or Suite 245E) or Assistant Coach Guy Finstrom at 681-0728 (or Suite 265A).

College - Wide News

FACT SHEET:

Suspension of NCTC Aviation Maintenance Technology Program

The Aviation Maintenance Technology program at Northland Community and Technical College will be suspended in May, 2009. Currently enrolled students will have the opportunity to complete their course of study, provided that they are making normal academic progress. No new students will be accepted for enrollment into the program.

During the next few months, NCTC will retain the services of an independent consultant with expertise in the aviation industry. This individual will be charged with developing recommendations on how the NCTC program might be redesigned to meet emerging opportunities in the aviation industry based on profiles of successful programs nationwide and assessment of the current program and equipment inventory.

NCTC is proud of the long history of this program. Several hundred aviation mechanics have been trained in Thief River Falls during the program's nearly 50 year history. It is unfortunate that the program has experienced a decade of declining enrollment that no longer supports program costs. Many changes have occurred in the aviation industry since the program's most successful years in the early 1990s. Current programs with large enrollments tend to be located in southern states; many are co-located with aircraft manufacturers in aviation hub cities.

Rationale – College Overview

- We are committed to continue to be a viable, vigorous partner in the economic health and development of NW Minnesota. To do this, NCTC must enhance its existing programs and develop new programs that assist emerging industries.
- Northland, like many of Minnesota's community and technical colleges faces a "perfect storm" of increasing costs and decreasing revenues.
- In 1998, 77% of the NCTC operational budget came from state allocations; tuition provided 23%. Today, the state allocation provides 57% and tuition provides 43%. During this decade, tuition increased from \$66/credit to \$144.50/credit.
- For fiscal year 2008, both the MN State Legislature and the MnSCU Board of Trustees

limited the ability of colleges to increase tuition. The administration of NCTC supports this limitation and is committed to reducing tuition growth as much as possible.

- NCTC must remain within a balanced budget. To develop a budget that is responsible to the tax-paying citizens and the tuition-paying students, we face **hard** decisions.
- The college has examined all relevant data and determined that it will make reductions where the greatest financial gain can be achieved while affecting the lowest number of students possible.
- As a consequence, the Aviation Maintenance Technology and four other low enrollment programs have been identified for suspension.

Rationale – Program Specific

- Aviation program enrollments have dropped steadily from a high of more than 400 students in the mid-1990s to 25 students this year. Only nine new students enrolled in fall, 2007.
- Because of its specialized facility and equipment, aviation program expenditures, including employee costs, exceed \$600,000 per year.
- The tuition generated from 155 full-year equivalent students would be required to cover the costs of the program.
- Other college resources, including the tuition from students in other programs, are required to fill the fiscal gap between aviation program enrollments and expenses.
- Instructional equipment is aging and would need to be replaced if the program were to continue. On its own, the college cannot afford to replace specialized aviation equipment and there is not sufficient industry involvement in the program to assist with the acquisition of new equipment.
- The aviation industry is not an economic power of NW Minnesota; most of the students we train leave the area to find related employment.

Current Students

- Currently enrolled students will have the opportunity to complete the program, provided they make satisfactory academic progress.
- The college Registrar and the Thief River Falls Dean of Academic Affairs will meet with each

College -Wide News

student to assess academic progress and to plan a path to completion.

- Students will continue to have access to potential employers.
- The college understands that the students may have emotional reactions to the suspension announcement and has provided counseling services.

Current Employees

- Sufficient faculty will be retained through May, 2009 to insure that students have the opportunity to complete their program.
- NCTC is part of the Minnesota State Colleges and Universities system (MnSCU). Faculty are unionized as the Minnesota State College Faculty (MSCF). Lay-offs must follow the terms and conditions of the MSCF contract.
- The MSCF contract insures that faculty members who are laid off must be notified by November 1 of the final year of their employment; they continue at full employment until the end of that academic year.
- When MSCF faculty with more than five years of service are laid off, they are offered two options:
 - Retraining, recall rights for four years, and insurance benefits for 12 months
 - Buy out of tenure rights and benefits for 12 months following layoff
- We do not anticipate that there will be any reduction in AFSCME personnel as a result of this program suspension. The college will make all attempts possible to reassign affected AFSCME employees.
- Human Resources personnel are working with the employees to insure that they are fully informed about their options.

Facilities

- The College will initiate discussions with interested parties about potential lease of the Swenson Hangar.
- The block-construction classroom building at the front of the airport campus will be closed, but maintained, until options for its future use or disposal can be evaluated.
- Three older metal buildings - including the old Arctic Cat Hangar - located between the Swenson Hangar and the classroom building will eventually be demolished. An independent architectural firm, retained by NCTC to develop its master facility plan, has evaluated these buildings and recommends their removal due to their deteriorating condition.

Other Programs located at the Airport Campus

- The Criminal Justice program, currently housed in the classroom building, will be relocated to the main Thief River Falls campus.
- The Construction Electricity program, currently located in one of the older buildings will be appropriately relocated after options are evaluated. This program will likely remain at the airport campus through the 08-09 academic year.

Disposition of Equipment

Program equipment will be disposed of in accordance with MnSCU Board Policy 7.3 Financial Administration, Procedure 7.3.13 Surplus Personal Property / Building Disposal.

Future College Plans

Without reduction of inefficiencies, NCTC was in a survival mode. By implementing the decisions to suspend low-enrollment programs and reduce inefficiencies throughout the college, NCTC will be positioned to move into exciting new avenues.

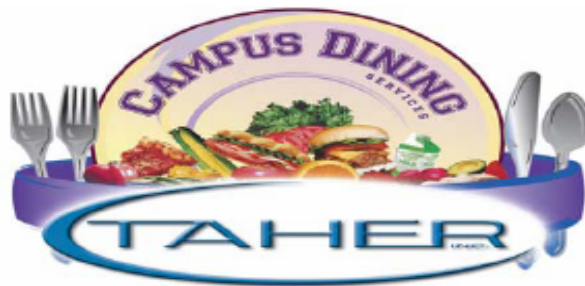
- NCTC is committed to providing general education and workforce training programs that contribute to the economic health and development of the communities and residents it serves.
- One of the greatest challenges facing NW Minnesota is assuring an adequate, trained workforce for its strong and emerging manufacturing sector; NCTC is committed to being part of the solution.
- NCTC is investigating the feasibility of implementing new programs. Among them are:
 - Composite Fabrication and Non-destructive testing
 - Wind Energy
 - Electrical Line Worker
 - Entrepreneurial Development
 - New Media / Marketing
- NCTC will reinvest in the excellence of all of its programs. By "right-sizing" the college to its anticipated revenues, we will be better able to invest in cutting-edge equipment, continuing professional development for faculty, and assuring that the training we provide is relevant and of the highest quality.

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Northland Community and Technical College is part of the Minnesota State Colleges and Universities system (MnSCU). The actions NCTC takes to suspend academic programs is in accordance with MnSCU Board Policy 3.12 Academic Program Suspension and Reinstatement and Closure.

East Grand Forks Campus

Café Hours:
Breakfast Menu Served:
 7:30 a.m. - 10:30 a.m.
Lunch Menu Served:
 11:00 a.m. - 2:00 p.m.



The Grand Café Entrée Features Week of October 29, 2007



MONDAY

Breakfast
 French Toast
 1 Egg, Choice of Meat
 \$3.79
Lunch
 BBQ Beef Sandwich
 with one side
 \$4.25

TUESDAY Breakfast

Ham & Cheese Omelette Panini
 \$3.79

Lunch
 Two Corn Dogs
 with one Side.....\$4.95
 Corn Dogs \$2.50 each

WEDNESDAY Breakfast

Breakfast Burrito w/eggs
 onions, pepper, meat
 \$3.79

Lunch
 Sesame Teriyaki Chicken
 Wrap with One Side
 \$4.95

THURSDAY Breakfast

Denver Breakfast Bagel
 \$3.79

Lunch
 Grilled Rubeen on Marble Rye
 with one Side
 \$4.75

FRIDAY

Breakfast
 Omellette Bar
 Made your Way
 \$3.95
Lunch

Manager:
 218-773-4571
 egf.kitchen@northlandcollege.edu

**Full Catering
 Services Available**



MONDAY

Chop Chop Salad
 \$4.50



TUESDAY

Mandarin Chicken Salad
 \$4.50



WEDNESDAY

BBQ Chicken Salad
 \$4.50



THURSDAY

Asian Noodle Salad
 \$4.50



FRIDAY

Market Salad
 \$4.50



Monday

Chicken Wild Rice Casserole
 Veggie, Dinner Roll
 \$4.95

Soup of the Day

Chicken Tortillia



Tuesday

Enchiladas
 with chips & Salsa
 \$4.95

Soup of the Day

Chicken Vegetable



Wednesday

Hot Beef Sandwich
 Mashed, Gravy, Stuffing
 \$4.95

Soup of the Day

French Onion



Thursday

Lasagna
 Garlic Toast, Side Salad
 \$4.95

Soup of the Day

Clam Chowder



Friday

Cooks Choice

Soup of the Day

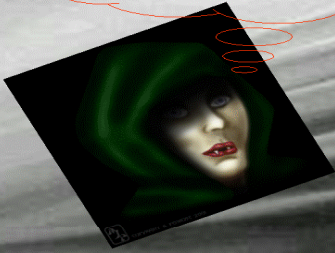
Chili



**Now featuring Sweet Treats
 Grab one and Go!!!!**

East Grand Forks Campus

Open to all NCTC
Students



NCTC-EGF Costume Contest

*Prizes for:
Scariest Costume
Funniest Costume
Most Creative Costume
Best NCTC Faculty Impersonation



*NCTC Sweatshirts & Taher Gift Certificates.
Just Show Up With Your Costume at Commons

Oct. 30 @ 11:30 AM
Commons

One Beverage For \$0.25 @ Taher For
Everyone Who Participates in the
Costume Contest!

Sponsored by Student Senate & Student Life

Congratulations to the following "Poker Walk" best hand winners:



1st Place - Renee Kringle - Four of a Kind - 10's High
2nd Place - Sherry Lindquist - Four of a Kind - 4's High

The second "Poker Walk" round ends on Wednesday, October 31st. You still have 6 days left to draw your winning poker hand!

A big thanks to Taher, Inc. for their contribution of some of the prizes to the "Poker Walk" event.

This event will run through the end of Fall Semester with prizes every two weeks. What a great incentive to get through the upcoming holiday seasons! Food is an important part of many holidays, celebrations, family and cultural traditions. In fact, special occasions often center around food. As a result, many people gain a little (or a lot of) weight between Thanksgiving and the New Year. What's to blame? Perhaps it's all the tempting treats available during the holiday season or the pressure from family, friends, and co-workers to overeat. Maybe it's the increased emotional eating (whether it be from holiday stress or holiday joy) or the extreme laxity with eating and physical activity regimens in anticipation for the strict "new diet and exercise plan" you're going to start January 1st.

Let's get a head start...Start Walking!

Just a reminder: you must have 5 cards (9 laps or 2 miles = 1 card) to qualify for the best poker hand to win a prize.



The Healthy Campus Committee

Thief River Falls Campus

*We are listening!
Join us for your chance
to speak up!*

Student Focus groups

*An open invitation to all students
to share their opinions*

Hosted by Student Senate
Sponsored by NCTC
Retention Committee

Thursday, October 25

Wednesday, November 28

**free lunch
for
participants**

Theater Noon- 1pm

Youth basketball skills clinic



The Northland College men's & women's basketball players and coaches will be conducting basketball clinic for boys and girls in grades 3 thru 8

Saturday, November 3

9:30 a.m. -12:00 Noon for grades 3-5

1:00 p.m. – 3:30 p.m. for grades 6-8

The clinic will focus on fundamental skill development and is designed for beginners as well as those who have previous experience. The emphasis is on "FUNdamentals" and making sure that participants learn and have an enjoyable experience at the same time.

The cost to participate is \$20 per player. Each participant will receive a NCTC Skills Clinic basketball.

Registration forms are available on the college website at www.northlandcollege.edu/athletics/, or participants may register on the day of the clinic. For more information contact Rick Nikunen, Head Men's Basketball Coach at (218) 681-0722, or via e-mail at: rick.nikunen@northlandcollege.edu.

North Dakota State University Visit

A Representative from North Dakota State University (Fargo, ND) will be on the Thief River Falls campus on:

Wednesday, October 31st

Time: 10 am to 12 pm

Location: Theater Lobby

Thief River Falls Campus

Café Hours:
Breakfast Menu Served:
 7:30 a.m. - 10:30 a.m.
Lunch Menu Served:
 11:00 a.m. - 2:00 p.m.



MONDAY

Breakfast
 French Toast
 1 Egg, Choice of Meat
 \$3.79
Lunch
 BBQ Beef Sandwich
 with one side
 \$4.25

TUESDAY

Breakfast
 Ham & Cheese Omelette Panini
 \$3.79
Lunch
 Two Corn Dogs
 with one Side.....\$4.95
 Corn Dogs \$2.50 each

WEDNESDAY

Breakfast
 Breakfast Burrito w/eggs
 onions, pepper, meat
 \$3.79
Lunch
 Sesame Teriyaki Chicken
 Wrap with One Side
 \$4.95

THURSDAY

Breakfast
 Omelette Bar
 Made Your Way
 \$3.95
Lunch
 Grilled Rubeen on Marble Rye
 with one Side
 \$4.75

FRIDAY

Breakfast
 Denver Breakfast Bagel
 \$3.79
Lunch



The Grand Café Entrée Features Week of October 29, 2007

Monday

Chicken Wild Rice Casserole
 Veggie, Dinner Roll
 \$4.95

Soup of the Day

Chicken Tortillia

Tuesday

Enchiladas
 with chips & Salsa
 \$4.95

Soup of the Day

Chicken Vegetable

Wednesday

Hot Beef Sandwich
 Mashed, Gravy, Stuffing
 \$4.95

Soup of the Day

Potato Bacon Cheddar

Thursday

Lasagna
 Garlic Toast, Side Salad
 \$4.95

Soup of the Day

Clam Chowder

Friday

Cooks Choice

Soup of the Day

Chili

Manager:

218-773-4571
 egf.kitchen@northlandcollege.edu

Full Catering Services Available



MONDAY

Garden Salad \$4.50
 California Cobb Salad \$4.50
 Buffalo Chicken Salad \$4.50



TUESDAY

Garden Salad \$4.50
 California Cobb Salad \$4.50
 Buffalo Chicken Salad \$4.50



WEDNESDAY

Garden Salad \$4.50
 California Cobb Salad \$4.50
 Buffalo Chicken Salad \$4.50



THURSDAY

Garden Salad \$4.50
 California Cobb Salad \$4.50
 Buffalo Chicken Salad \$4.50



FRIDAY

Garden Salad \$4.50
 California Cobb Salad \$4.50
 Buffalo Chicken Salad \$4.50

Now featuring Sweet Treats
 Grab one and Go!!!!

Thief River Falls Campus

Check this out ...

...news from your library

Halloween is just around the corner.
Stop by the library Monday through Wednesday of
this week for a treat. Everyone should know ...

It isn't
CORNY
to use the library !



The library has received several comments recently about the noise level within the library and that it's difficult to study. Many people need a very, very quiet space to study and they should be able to find that in the library. If you need to chat with friends or work with several people at a PC, please go to a PC lab. Library staff will continue to make sure the library is a good environment for students to study.

Effective this Sunday, the library is not open on Sundays. Extended hours will be offered as the end of the semester approaches.

LIBRARY HOURS:

M - Th: 7:30 am -6:00 pm F: 7:30 am 4:00 pm

Angela Mangafas, Human Resources Representative for Express Jet from Houston, TX visited the Northland Community and Technical College Airport on Wednesday, Oct. 24.

Express Jet is recruiting to hire A & P mechanics from our program. During their visit with the students they covered the company's requirements, wages, training and benefit packages along with their pilot program. The company is growing continually and will be in need of mechanics.

Submitted by Lynn McGlynn,
Aviation Secretary

Autumn Musicale



Thursday, November 8

6:00 p.m.

NCTC Theater

Free to NCTC Students and Employees

General Public: \$4.00

Featuring the NCTC Community Band, NCTC Jazz Band as well as the Northwest Minnesota High School Honor Band.



NEW BIOLOGY COURSE!

Concepts of Biology (4 credits)

Lecture: 9:00 am - MWF

**Lab: 3:00-4:50 pm - T or
8:00-9:50 am - T**

**will be offered
Spring Semester 2008**

NOTE: This is a biology course for non-science majors. It covers it all in an abbreviated fashion. Learn about cell structure and function, plants, animals, ecology, evolution, etc. This course fulfills MN Transfer Curriculum Areas 3 and 10.



Employee News



FLU SHOT CLINIC THIS WEEK

Flu shots will be provided on each campus as follows:

EGF - Monday, October 29, 2007 from 7:00 - 9:00 a.m. in room 308A.

TRF - Tuesday, October 30, 2007 from 7:00-10:00 a.m. in room 545.

Mark Your Calendars! All Employee Meetings



TRF:

Wed, Nov. 7 - Room 604 - 12:15 and 3 p.m.

Wed, Dec. 5 - Room 604 - 12:15 and 3 p.m.

EGF:

Fri, Nov. 9 - Room 315 - 9 a.m. and 12:15 p.m.

Fri, Dec. 7 - Room 315 - 9 a.m. and 12:15 p.m.

GroupWise 7.0 – What's New?

- **Quick Filter**- filter through mail quick and easy
- **Color code appointments**-print in color too!
- **Panels** – view calendar, email, tasks or unread

EGF-Employee Training

When- Mon. October 29
Where- 12:00 in room 231
3:00 in room 218

Please RSVP to : technology.training@northlandcollege.edu

College Recruiting Schedule

High School Visits

Date:

High School:

Recruiter:

October 25	Goodridge, Grygla, LHS	Nicki
October 26	Fosston, Bagley, Clearbrook-Gonvick Win-E-Mac	Nicki
October 30	Kelliher, Littlefork-Big Falls, Indus-Richdale	Nicki
October 31	Lake of the Woods, Warroad, Roseau, Badger, Middle River-Greenbush	Nicki
November 1	Tri-County, Lancaster, Kittson Central, Stephen-Argyle Central, Warren-Alverado-Oslo	Nicki
November 2	Norman County East, Ulen-Hitterdahl, Fertile-Beltrami	Nicki

MN College Fairs

Date:

College Fair:

Recruiter:

October 30	Kelliher High School College Fair	Nicki
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Meet With Representatives

SAVE

 For Your Retirement


NORTHLAND COMMUNITY AND TECHNICAL COLLEGE EMPLOYEES

ON WEDNESDAY, OCTOBER 31, 2007
MNDCP GROUP PRESENTATION: 10-10:30 AM, ROOM 605
INDIVIDUAL 30 MINUTE MEETINGS: 11:00 AM - 4:00 PM, ROOM 605

TAKE ADVANTAGE OF THIS OPPORTUNITY TO MEET INDIVIDUALLY AND DISCUSS THESE IMPORTANT STATE BENEFITS WITH KATHY. TO SIGN UP FOR YOUR INDIVIDUAL SESSION, CONTACT DIANA HERMRECK AT 773-4519.

Plan Highlights...Look forward to:

- Lower fees, giving you the opportunity for higher rate of return.
- Self-directed mutual fund account, providing more than 2,000 investment options.
- Account on-line, automated phone system and website allowing changes for future deposits and asset allocation.

Stop in to:

- Review your Minnesota State Retirement System (MSRS) plan, Minnesota State Deferred Compensation Plan (MNDCP) and Health Care Savings Plan (HCSP)
- Enroll in MNDCP
- Meet with a representative
- Review Investments
- Receive your employer dollar match



Presented by Minnesota State Retirement System (MSRS)
651-284-7723 | Toll-free: 1-877-457-6466 | www.mndcplan.com | www.msrs.state.mn.us

* Securities, other than the self-directed brokerage option, are offered through GWFS Equities, Inc. a wholly owned subsidiary of Great-West Life & Annuity Insurance Company. Self-directed brokerage option securities are offered by Harrisdirect. HCSP investment options are available through the State Board of Investment.