

# Strength Quest!

Discover the Strengths of Your Direct Reports



<b>NAME</b>	<b>DISCOVER STRENGTHS</b> <ol style="list-style-type: none"><li>1. What is the best day you've had at work in the last few months?</li><li>2. What were you doing?</li><li>3. Why did you enjoy it so much?</li><li>4. What talents were you using?</li></ol>	<b>STRENGTHS TRIGGERS</b> <ol style="list-style-type: none"><li>1. Under what conditions do you work at your very best?</li><li>2. Throughout your work life, what kind of recognition have you most valued when you have performed with excellence?</li><li>3. Validate their excellent performance</li></ol>	<b>LEARNING APPROACH</b> <p>When you are presented with a brand new task, would you prefer to:</p> <ol style="list-style-type: none"><li>1. Learn, study, analyze it—then do?</li><li>2. Dive right in and learn by doing?</li><li>3. Watch someone else perform it well first, then try it yourself?</li></ol>

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