

Discover Your Strengths!



StrengthsFinder Training

- Develop greater self-awareness around individual talents
- Develop an understanding of each other's strengths
- Engage the talents of individuals toward increased team performance
- Recognize and celebrate the strengths of team members
- Create positive energy within the organization
- Increase productivity and team effectiveness through leveraging strengths
- Deepen understanding of teams and how to effectively maximize strengths

NCTC Employees
Only 20 seats
available per level
per campus!

INPUT

StrengthsFinder Level I:

Participants will receive a copy of the best-selling book, *StrengthsFinder 2.0*, by Tom Rath. With that comes the opportunity to take Gallup's *Clinfton StrengthsFinder* – a web based assessment tool that is the product of a 25-year, multimillion-dollar effort to identify the most prevalent human strengths. Highly energetic instruction and action-packed activities in a 3-part series will provide each participant with an opportunity to deeply explore the significance and power of their top strength themes.

#1 Intro to Strength Building	12/11/08 (EGF) or	8:30 – 12:30
	12/18/08 (TRF)	8:30 – 12:30
#2 Discover Your Talents	1/22/09 (TRF) or	8:30 – 12:30
	1/29/09 (EGF) *Note Date Change	8:30 – 12:30
#3 Develop Your Strengths	2/19/09 (EGF) or	8:30 – 12:30
	2/26/09 (TRF)	8:30 – 12:30

IDEATION

StrengthsFinder Level II:

This course is available to individuals that have completed StrengthsFinder Level I this winter or in a previous academic year.

Now that participants have an understanding of their Gallup's *Clinfton StrengthsFinder* assessment at an *individual* level, it's time for in-depth exploration of how their strengths play out in a *team* environment. All team members will learn strategies to be more intentional about respecting and maximizing individual and team strengths to meet organizational needs and objectives. Team leaders will learn innovative managerial methods to sustain and maintain effective team performance by leveraging the strengths of individual team members.

#4 Intro to Strength-Based Teams	3/05/09 (EGF) or	8:30 – 12:30
	3/12/09 (TRF)	8:30 – 12:30
#5 Leveraging Team Strengths	4/02/09 (EGF) or	8:30 – 12:30
	4/09/09 (TRF)	8:30 – 12:30
#6 Leading Strength-Based Teams	4/23/09 (EGF) or	8:30 – 12:30
	4/30/09 (TRF)	8:30 – 12:30

* NOTE: All sessions are offered on both campuses. (TRF–Swenson House/EGF–Various Locations)

LEARNER

Register on-line at: www.northlandcollege.edu/excellence
For more information contact Julie Fenning, Training & Development Coordinator
218.683.8633

