



NORTHWEST REGIONAL TRAINING

Quality Law Enforcement Training in Convenient Locations

- Hostage/Crisis Negotiators Training
- Religion of Violence (Terrorism)
- Instructor Development
- Use of Force Continuum
- Standardized Field Sobriety Training
- Advanced Standard Field Sobriety - Drugs That Impair
- Glock Armorer
- AIS Prismic - Firearms Simulator
- United States Gangs
- Basic Fire/Arson Investigation
- Occupant Protection Usage Enforcement (OPUE)
- Evasive and Defensive Driving



Center for Outreach & Innovation

To register call: (218) 681-0793/0796 or 1-800-959-6282

IMPORTANT: PLEASE READ

Greetings:

Welcome to another year of NRT training. A few changes in the NRT training format that are being implemented this year. NRT classes this year are listed in this catalog which covers our primary training months: December 2005 through May 2006.

NRT is in the process of negotiating for three more classes. If these classes become available, we will notify your department by mail. **This will be the only catalog you will receive for this training year. If you should need a replacement or extra catalog, feel free to contact NRT.**

As per requests from throughout our region for more specialized training, you will note a selection of new training topics in this catalog. Certain specialty classes will require an additional member fee. A few of these topics have never been offered in our region, and it is not likely they will be repeated again in the future.

Our primary class for the year is Crisis/Hostage Negotiator. Due to limited seating available in this class, we would advise early registration.

E-mail has become a more efficient means of communication in many cases. We currently have e-mail addresses for many of our members, but are working toward obtaining current e-mail addresses of all of our members. If you would like to receive information regarding training information via e-mail, please send me your e-mail address.

Thanks to requests and recommendations from member agencies, NRT is able to offer a wide variety of specialized law enforcement training for this upcoming year.

Sincerely,

Vern Cleven, NRT Coordinator

Center for Outreach & Innovation
Office hours: Tuesday & Wednesday, 0800-1300
Phone: 218-681-0727
E-mail: vern.cleven@northlandcollege.edu

Registration deadline for all classes is 10 days prior to class date.

TRAIN HARD, NEVER QUIT, AND ALWAYS WIN

Hostage/Crisis Negotiators Training

Class sponsored in cooperation with Safe Schools/Healthy Students Initiative

This course is designed for the new negotiator or any negotiator wanting to brush up on their skills. Emphasis will be on theory application and skills development through practice, role-play, and scenario based training. Students will leave with the fundamental skills of crisis and hostage negotiations. Topic areas of training will include definitions and history of negotiations, negotiations principles and guidelines, understanding relationships, key communication skills development, negotiations team make up, intelligence gathering, negotiation equipment, media & legal issues, stress and stress management, understanding mental illness for negotiators, suicide intervention, overview of the tactical team and operations and outside agency support, and other negotiations issues and practical exercises. Course will be limited in size to facilitate a skill enriched training environment.

Learning Objectives:

- Know the history and development of negotiation techniques
- Overview of negotiation and tactical operations and the roles that are played when resolving a critical incident
- Apply principles of crisis intervention and bargaining
- Understand characteristics of demands and importance of time
- Understand and dealing with the impact of stress
- In depth understanding of relationships and how it applies with crisis negotiations from the suspects, hostages, victims and negotiator. Stockholm syndrome will be discussed.
- Apply advance communication skills to enhance the positive outcomes in negotiations situations
- Overview and application of mental illness diseases models and impact of chemical influence of suspects
- Elements of suicide intervention will be applied to crisis negotiation
- Understand the make up of a negotiations team and all the critical team players
- Role of intelligence gathering sources for negotiations
- Use of negotiations equipment: phone
- Awareness of legal and media issues
- Topic issues of knowledge will include terrorism, school & workplace settings & tactical role of negotiation

Primary Instructor: Jonathan Bundt has worked in the mental health and law enforcement field for over 24 years and is the President of Masa Consulting, Inc., a company committed to quality training in law enforcement. He is a licensed mental health professional dealing with mental health issues and involved in training negotiators. Currently, he is an active member of the Minneapolis Police-Emergency Response Unit and the Hennepin County Sheriffs Office-Emergency Services Unit as a trainer and on-scene support advisor. He has consulted and trained several local and regional police departments, Department of Corrections, Northwestern University Center for Public Safety, Chicago Police Department and the FBI. Prior to his involvement with law enforcement in the United States, he was a past Chief Inspector in the Israeli National Police-Border Patrol Division where he responded and trained Israeli and international law enforcement officials in the field of internal security, anti-terrorism, firearms, negotiations and close quarter combat instruction.

Goal: To certify attending officers as a hostage/crisis negotiator.

Credits: 40 hours POST credit

Cost: Member fee: \$100 Non-member fee: \$450 Safe Schools/Healthy Students Initiative: Covered by SSHSI

Class size: Minimum 15, Maximum 15

MUST REGISTER 14 DAY PRIOR TO CLASS

Dates:

November 28 -
December 2, 2005

Time:

0800-1700 each day

Location:

Polk County Corrections Center
Crookston, MN

Priority registration will be given to Safe Schools/Healthy Student Initiative/NRT members

For more information or to register, call NRT at 218-681-0793/0796, or e-mail:
vern.cleven@northlandcollege.edu

Religion of Violence, (Terrorism)

This class is designed to give attendees an in depth view of Terrorism. There are many types of religious thinking, but the most likely type to lead to violence is apocalyptic. Currently there are organizations within our country masquerading as service clubs, masques, or cultural outlets that have been found to support Terrorist groups. This topic will provide information on the history and shape of apocalyptic thought, various types of religious thinking which may lead to violent acts, and recent apocalyptic outbursts within our country. The instructor will present a diagram of the apocalyptic story and show how this shaped the minds of the individuals at Medina, Ruby Ridge, Waco and Oklahoma City. Information will be provided on how Terrorists think, how to recognize terrorist language and distinguish it from ordinary religious expressions.

Instructor: John Helgeland, Professor of Religion and History at North Dakota State University in Fargo is a primary source of information in our region on the subject of Terrorism. Professor Helgeland has authored several articles and books on the subject of Terrorism. He has done interviews for many major newspapers, radio and television stations through out the United States on this subject. He has presented this material to law enforcement, military and numerous groups in the upper Midwest.

Goal: To provide law enforcement information relevant to Terrorism world-wide and in the United States, the history and development of Terrorist movements and signs to look for in our own region that may be cause for concern.

Credits: 7 hours POST credit

Cost: Member fee: Free Non-member fee: \$175.00

Class size: Minimum 8, Maximum 24

Date: December 5, 2005	Time: 0800-1600	Location: NCTC, Swenson House, Thief River Falls
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Pre-registration (10 days prior to class date) is required.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

For more information, call NRT at 218-681-0727, or e-mail: vern.cleven@northlandcollege.edu

Instructor Development

This class is designed for all levels of law enforcement: patrol through administration. Nearly all police officers will assume the roll of instructor at some point in their careers. Information will be presented that will be of benefit to officers that are just thinking of becoming an instructor and also a benefit to seasoned instructors and administrators. Topics covered will be: How the brain remembers, adult learning theory, fear conditioning, writing goals and objectives, designing lesson plans and presentation techniques. Our objective as instructors is to develop a relationship with our learners that will facilitate the transfer of knowledge.

Instructor: Michael W. Quinn is a retired Minneapolis Police Sergeant/Supervisor with excellent leadership and speaking abilities. He is a consultant, police trainer and public speaker. He has worked in Internal Affairs, supervised the Minneapolis Police Academy, served as coordinator of the Minneapolis Police Emergency Response Unit, responsible for hostage situations, barricaded suspects and special events requiring high security. Mr. Quinn is the author and publisher of *Walking with the Devil: The Police Code of Silence*.

Goal: To provide each student with the information necessary to develop and deliver training plans based on adult learning theory and best practices.

Credits: 8 hours POST credit

Cost: Member fee: \$50.00 Non-member fee: \$175.00

Class size: Minimum 6, Maximum 24

<u>Dates:</u>	<u>Time:</u>	<u>Location:</u>
December 06, 2005	0800-1700	NCTC, TRF, room 654

Pre-registration (10 days prior to class date) is required to attend listed classes.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

Use of Force Continuum

This class is specifically designed to deal with use of force issues for law enforcement officers. Students will be exposed to:

- Policies governing the Use of Force
- The applicability and limitations of the Continuum
- Improperly applied force that may become deadly
- Mental Conditioning
- Appropriate applications of force
- Armed and unarmed force options
- Proper escort and compliance hold pressure points
- Handcuffing techniques

Instructor: Jim Tadman. Jim is an investigator with the Polk County Sheriffs Department. He has twelve years of experience as a Use of Force instructor. He also instructs classes for Northland Community & Technical College law enforcement skills students as well as other NRT classes.

Goal: Students will receive training as per state statutes, mandated issues and practical application covered in the Use of Force Continuum.

Credits: 6 hours POST credit

Cost: Member fee: Free Non-member fee: \$150.00

Class size: Minimum 6, Maximum 12

<u>Dates:</u>	<u>Time:</u>	<u>Location:</u>
December 09, 2005	0800-1600	Bagley, (School wrestling room, Clearwater Ave.)
December 15, 2005	0800-1600	Red Lake Falls, (City Auditorium, Basement)

Last date to register for this class is 10 days prior to class

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

Standardized Field Sobriety Training

This two-day course will train law enforcement personnel to properly apply and score the three approved National Highway Traffic Safety Association field sobriety tests:

- The Horizontal Gaze Nystagmus
- The Walk and Turn
- The One Leg Stand

Actual drinking subjects will be used for practicing these techniques. As a result, students will be able to: (1) correctly apply and score the three approved tests, (2) predict with an 80% accuracy whether a subject is over or under .10% BAC, (3) improve their skills in prescreening recognition of the DWI driver, and (4) improve the accuracy of their reports. Students must successfully complete the Standardized Field Sobriety Training to attend the Drug Recognition class. If you have not attended an SFST class within the past five years, you must complete this class prior to registering for the Drug Recognition portion of the course which is scheduled for February 21st.

Instructor: Dick Wittenberg, serves as Captain of the 3200 District of the Minnesota State Patrol and is stationed in Thief River Falls. He has extensive training with breathalyzers and intoxilyzers and is recognized in Northwest Minnesota as an expert on this subject. Captain Wittenberg has instructed this course throughout the state and for law enforcement student skills classes several times.

Goals: To familiarize law enforcement personnel with the three approved methods of testing impaired drivers.

Credits: 16 hours POST credit

Cost: Member fee: Free Non-member fee: \$225.00

Class size: Maximum 10

<u>Date:</u>	<u>Time:</u>	<u>Location:</u>
January 14 & 15, 2006	1200-2000	Thief River Falls, (NCTC Airport Campus)

Pre-registration (*10 days prior to class date*) is required to attend this class.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

Advanced Standardized Field Sobriety- Drugs That Impair

Advanced Standardized Field Sobriety Testing is an eight hour course developed by the National Highway Traffic Safety Administration that is designed to help officers identify characteristics associated with drivers who are impaired by the use of drugs or the combination of drugs and alcohol. This course is a continuation of the NHTSA and International Association of Chief of Police approved 16 hour SFST course. Students must have completed the NHTSA 16 hour SFST course prior to enrolling in this course. Advanced SFST is a prerequisite for Drug Recognition Expert training.

Instructor: **Dick Wittenberg**, Captain of Minnesota State Patrol District 3200, stationed in Thief River Falls is recognized as an expert in this subject. He has taught this class, as well as several other topics through-out Minnesota over the past several years.

Goal: To familiarize law enforcement personnel with the characteristics of a driver who is operating a vehicle while impaired by the use of drugs or alcohol.

Credits: 8 hours POST credit

Cost: Member fee: Free Non-members fee: \$175.00

Class size: Maximum 10

<u>Dates:</u> January 16, 2006	<u>Times:</u> 0800-1700	<u>Locations:</u> Thief River Falls, (NCTC Airport Campus)
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Pre-registration (10 days prior to class date) is required to attend this class.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

GLOCK ARMORER

Northwest Regional Training is very fortunate in securing this training from Glock Inc. Officers attending this eight hour class will receive instruction in all aspects of Glock Hangers, example: Safety rules, function of safeties, field stripping, magazines, disassembly of slide, disassembly of receiver, disassembly of entire pistol, trigger configurations, sights, trouble shooting/repairs and review, and written examination. Officers will be certified as a Glock Armorer upon successful completion of this class.

Instructor: Michael S. Blount, served with the Detroit Police Department for 25 years. He worked patrol, investigations and executive protection details. As a member of the department's pistol team for over 13 years, he has had competition experience at all levels. The last 10 years on the department, he was the Rangemaster, assigned to the Firearms Training Unit, responsible for planning, staffing and lesson plan development for his department as well as others in southeastern Michigan. Mike is certified as an instructor by the State of Michigan and the F.B.I. academy. After retiring in 1993, Mike was hired by Glock Inc. as a firearms instructor, with responsibilities for national and international training.

Goal: Successful completion of this class will certify attending officers as a Glock Armorer.

Credits: 8 hours POST credit

Cost: Member fee: Free Non-members fee: \$100.00
(Note: Non NRT members must make payment directly to Glock Inc.)

Class size: Minimum 20 Maximum 32

<u>Dates:</u>	<u>Times:</u>	<u>Locations:</u>
January 19, 2006	0800-1700	East Grand Forks, NCTC Campus, Room 315

Registration: All attendees must complete a registration form found at, www.glocktraining.com and fax this form to Glock.

Each attendee must also call NRT at 218-681-0727 or e-mail vern.cleven@northlandcollege.edu to register for a class seat.

Last date to register is 14 days prior to class date.

AIS Prisim - Firearms Simulator

Enhance your decision making skills on deadly force issues and receive 2 hours of POST approved credit. AIS Prisim was introduced to this area four years ago. This system is recognized as a premier tool for honing your decision making skills. Special features such as the shoot back cannon, laser mace, laser flashlight and a wide variety of scenarios make this system more realistic than ever. Each scenario has the capability of branching into three or four modes plus daylight or darkness settings. If you have not experienced Prisim, schedule a time slot for a new training experience. Officers will be asked to describe in detail at least one Prisim scenario experience as well as justification of action taken upon completion of selected scenarios. A written test dealing with use of force issues will be given following your Prisim time.

Required equipment: Duty belt with ballistic vest and/or heavy clothing for protection from shoot back cannon. Safety glasses will be provided, or you may bring your own face/eye protection.

Instructor: Retired Sgt. Vern Clevon has 15 years experience as a firearms/use of force instructor with the Thief River Falls Police Department. He is certified as an instructor on this system by AIS Prisim.

Goals: This class is designed to expose officers to a variety of shoot/no shoot scenarios which simulate real duty experiences. It will also challenge the decision making abilities of each officer.

Credits: 2 hours POST credit

Cost: Member fee: Free Non-members fee: \$50.00

Scheduling: One officer per hour simulator, plus test. Contact NRT to arrange a time by calling 218-681-0793/0796 or e-mail: vern.clevon@northlandcollege.edu

<u>Dates:</u>	<u>Times:</u>	<u>Locations:</u>
February 02, 2006	0900-1700	Thief River Falls, (NCTC Airport Campus)
February 06, 2006	0900-1700	Thief River Falls, (NCTC Airport Campus)
February 09, 2006	0900-1700	Thief River Falls, (NCTC Airport Campus)
February 13, 2006	0900-1700	Thief River Falls, (NCTC Airport Campus)
February 16, 2006	0900-1700	Thief River Falls, (NCTC Airport Campus)

Pre-registration (*10 days prior to class date*) is required to attend this class.
To register, call NRT at 218-681-0793/0796, or e-mail: vern.clevon@northlandcollege.edu

United States Gangs

Are you aware of the potential for gangs in your community? Do you have current gang activity in your area? By attending this class, you will come away with a great deal of knowledge on gangs. Information will be presented on: Introduction to Minnesota's Gangs & Related Social Problems, Causal Factors Related to Gang Formation & Gang-Joining, Identifying Gang Members & Minnesota's 10-point Criteria, and introduction to Spatio-Temporal Gang Analysis, applying Community Oriented Policing and the SARA Model and testifying in court.

Instructor: D. Lee Gilbertson, Ph.D., completed his graduate work in criminal justice at St. Cloud State University and his doctoral studies at Western Michigan University. He is currently in his sixth year of teaching in the Department of Criminal Justice Studies at St. Cloud State University. His regular teaching load includes two research methods courses, crime and justice in America, and critical issues in studied gangs since 1995 and has presented numerous research papers at national and international conferences. Lee is an NGCRC certified Master Level III Gang Specialist. His background includes 15 years of military service as both a commissioned and noncommissioned officer (infantry and signals intelligence). Lee serves his community by providing research assistance to the St. Cloud Police Department and through his office of board president for the Tri-county Crime Stoppers.

Goal: To provide officers with the latest, up to date information on gangs and gang activity in our country.

Credits: 8 hours POST credit

Cost: Member fee: \$75.00 Non-members fee: \$175.00

Class size: Minimum 10 , Maximum 24

<u>Dates:</u> February 27, 2006	<u>Times:</u> 0800-1700	<u>Locations:</u> NCTC, Thief River Falls, Room 654
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Pre-registration (*10 days prior to class date*) is required to attend this class.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

Basic Fire/Arson Investigation

This course provides law enforcement officers and firefighters with basic skills required in an initial fire scene investigation. Participants will learn about fire behavior and basic origin and cause investigation techniques, along with scene preservation, documentation and evidence collection. Legal aspects and arson motives are also covered in this course.

Instructor: Deputy State Fire Marshall Denise DeMars, is a fire-arson investigator with the State Fire Marshall division. From 1978 to 1980 she was a deputy sheriff for Hennepin County. She continues to keep her POST license current. In 1980 she became a professional firefighter with the City of Columbia Heights and served there for eight years before joining the Fire Marshall's Office. Denise is an executive board member of the Minnesota Chapter of the International Association of Arson Investigators and has logged hundreds of hours of specialized study in the field of fire investigation. She is also a Certified Fire Investigator through the IAAI. Denise develops, coordinates and teaches in the (Basic, Intermediate and On Scene) Fire/Arson Investigation courses.

Goal: To provide local law enforcement officers and fire fighters with basic techniques of fire investigation. Armed with this knowledge, attendees will be able to determine if further expert investigation is necessary by a State Fire Marshall.

Credits: 21 hours POST credit

Cost: Member fee: \$90.00 Non-members fee: \$180.00

Class size: Minimum 20 , Maximum 24

<u>Dates:</u>	<u>Times:</u>	<u>Locations:</u>
March 14-16, 2006	0800-1600	Thief River Falls, NCTC Campus

Pre-registration (*10 days prior to class date*) is required to attend this class.

Registration: To register, go to www.dps.state.mn.us/bca/bca.html and print the registration form. Each form must be signed by your department administrator and faxed to BCA.

Each attendee must also call NRT at 218-681-0727 or e-mail vern.cleven@northlandcollege.edu to reserve a class seat.

Occupant Protection Usage Enforcement (OPUE)

OPUE will only be offered one time during this training year. If you anticipate working safe & sober grant programs, this class is required to meet grant guidelines.

This class will cover vehicle occupant safety issues such as public protection, seatbelt safety, child safety, child passenger safety as well as how to enforce the laws we have. This course fulfills NHTSA requirements for Occupant Protection Enforcement for officers to participate in State and Federal Programs when combined with Standardized Field Sobriety, and Advanced Field Sobriety classes.

Instructor: Sgt. Andrew Schmidt. Sgt. Schmidt has been with the Minnesota State Patrol since 1981. He has served as a patrol officer in the Thief River Falls and Detroit Lakes districts. Currently, Sgt. Schmidt is assigned as Safety Education Officer for the Detroit Lakes district. He is certified as an instructor in several subjects, including OPUE.

Class goal: To update officers on current seatbelt requirements and to comply with requirements for State and Federal grant programs in regards to vehicle occupant safety issues.

Credits: 4 hours POST credit

Cost: Member fee: Free Non-members fee: \$75.00

Class size: Minimum 6 , Maximum 24

<u>Dates:</u>	<u>Times:</u>	<u>Locations:</u>
TBA		Thief River Falls, (NCTC Airport Campus)

Pre-registration (*10 days prior to class date*) is required to attend this class.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

Evasive and Defensive Driving

The first hours of this course have been designed to include a classroom presentation covering legal aspects of emergency vehicle operation and the physical and psychological dynamics involved in vehicle operation. The remainder of the class is designed to provide officers with practical, behind the wheel exercises which will include driving a course containing a timed serpentine, controlled braking, evasive maneuvering and backing exercises.

Officers must bring their department patrol vehicle to the class. No more than two officers per squad.

The instructor will notify officers and the respective department concerning unsatisfactory performance.

This course will meet the required training mandates.

Instructor: Brent Monroe. Brent began his career in law enforcement in 1995. He has been a patrolman with the Thief River Falls Police Department since 1996. He was certified as an Emergency Vehicle Operations (E.V.O.C.) instructor in 2001.

Goals: To provide officers with practical learning exercises that will enable them to drive, more efficiently and effectively.

Credits: 8 hours POST credit

Cost: Member fee: Free Non-members fee: \$175.00

Class size: Minimum 6 , Maximum 8

<u>Dates:</u>	<u>Times:</u>	<u>Locations:</u>
Spring of 2006	0800-1700	Roseau Firehall
Dates TBA	0800-1700	Roseau Firehall
	0800-1700	Roseau Firehall
	0800-1700	Roseau Firehall

Note:

* Due to limited class size and dates, registrations will be accepted on a first-come, first-served bases. Failure to pre-register may result in exclusion from class.

*There will not be refreshment available in the classroom or at the airport driving site. Bring your own if needed.

Pre-registration (10 days prior to class date) is required to attend this class.

To register, call NRT at 218-681-0793/0796, or e-mail: vern.cleven@northlandcollege.edu

Center for Outreach & Innovation Staff

Pat Balstad

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Dr. Shari Olson

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Susan Snedker

Administrative Assistant

Specialty: Nurse Assistant Testing

Education: B.S. Information Networking Mgmt., U of M

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Contact: 218-773-4560

susan.snedker@northlandcollege.edu

Registration

We must receive your registration at least 10 days prior to class date.

By Phone:

Call (218) 681-0793/0796 or 1-800-959-6282 ext. 1793/1796

By E-mail:

vern.cleven@northlandcollege.edu

Priority Registration

Registration is on a first-come first-serve basis. However, some priorities will be given.

1. Full-time licensed officers over part-time officers.
2. Larger departments may sign up for several slots, but may be reduced to allow for a greater number of departments to attend.

For more information call (218) 681-0793/0796

www.northlandcollege.edu/business_industry

Discrimination Policy

Under chapter 6700.0900 Sub-parts 13 & 14, continuing education providers must have written procedures for the investigation and resolution of allegations of classroom discrimination. If you would like a copy, please call (218) 681-0727, and we will see to it that you get one as soon as possible.

This document is available in alternative formats to individuals with disabilities.
For more information call (218) 681-0701 or (800) 959-6282 TTY (218) 681-0990
An Affirmative Action/ Equal Opportunity Educator & Employee

Center for Outreach & Innovation

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