

## **LETTER FROM THE PRESIDENT**

Welcome to Northland Community and Technical College! This is an exciting college – full of opportunities for you to acquire the skills, knowledge, and abilities you will need for your future. I am very proud of our faculty members and employees. They are here for you! Whether you need help with academics, life planning, or just getting around, our staff is looking out for you.

We implemented a new strategic plan in 2009. Quite simply, we will:

- Inspire Student Success
- Cultivate High Quality Programs, Services, and Employees
- Revolutionize Growth Strategies to Sustain Vibrant Learning Communities

We are living in very challenging times. How you prepare for the future makes a difference.

I invite you to explore the many opportunities at Northland that will help you to develop your potential and move into your successful future! Our students come to the college with a wide array of plans and dreams. Upon completion of their programs or graduation, they are ready to take on the world. Some go directly into technical careers like nursing, automotive technology, manufacturing, or aviation maintenance. Others are ready to complete their bachelor's degrees at transfer institutions.

Northland offers you many possibilities for developing your other interests, as well. Consider getting involved in clubs, athletics, or student leadership opportunities. Our communities of East Grand Forks and Thief River Falls provide many employment, public service, and recreational possibilities. Explore!

All the best in this new academic year.  
Dr. Anne K. Temte, President

## **NCTC MISSION STATEMENT**

Northland Community and Technical College is dedicated to creating a quality learning environment for all learners through partnerships with students, communities, businesses, and other educational institutions.

## **NCTC VISION STATEMENT**

Northland Community and Technical College will be widely recognized as a progressive leader in community and technical college education, responsive to the needs of our learners through the use of partnerships, innovation, and technology.

## **NORTHLAND**

...is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in the terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission as defined by law. Harassment of an individual or group on the basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or membership or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, Northland shall work to eliminate violence in all its forms. Physical contact by designated college staff members may be appropriate if necessary to avoid physical harm to persons or property.

...reserves the right to cancel, postpone, and reschedule course offerings.

...provides assistance for students experiencing academic difficulty or for those needing accommodations for disabilities. Services for students with disabilities include: advocacy, counseling, academic assistance, and referral information. Lack of English skills will not be a barrier to admissions and participation.

All appropriate and necessary services shall be provided for prospective or current students needing accommodations for disabilities including this document in an alternative format by contacting Ellen Brehmer at (218)793-2382 or 1-800-451-3441 at the East Grand Forks campus or Dean Dalen at (218)683-8560 or 1-800-959-6282 at the Thief River Falls campus.

## **POLICY STATEMENT**

The handbook and website contain policies, procedures, and information necessary for the operation of Northland Community and Technical College (NCTC). The policies and procedures have been reviewed and approved by NCTC. It is the intent of the college that these policies and procedures respect individual student identity, while being applied consistently and uniformly. These policies and procedures were developed according to the most recent rules, regulations, and data available at the time of publication. However, NCTC's policies and procedures are subject to revision by state and federal agencies, which are beyond the jurisdiction of the college. Changes in rules, regulations, policies, and procedures made by higher levels and agencies of government supersede college policy. All policies will be reviewed for possible revision on an annual basis.

## **DATA DISCLAIMER**

Data contained in the Northland Community and Technical College (NCTC) catalog or student handbook accurately reflects information at the time of publication. However, NCTC reserves the right to make changes at any time deemed necessary.