

NORTHLAND COMMUNITY AND TECHNICAL COLLEGE

4020P Emeritus Status Procedure

To be eligible for Emeritus Status, a faculty member must have taught a minimum of ten years at Northland Community and Technical College, or any of its predecessors, and be eligible for retirement under a State retirement plan.

Emeritus Status shall not be in conflict with MnSCU policy or retirement benefits. Persons with Emeritus Status must adhere to the same college and MnSCU policies as current employees. Activities and services related to the College that are provided by Emeritus faculty shall be considered voluntary and shall be overseen by College administration.

Persons holding Emeritus Status are entitled to the following:

- 1) Their name listed in the college catalog during their lifetime
- 2) Participation in college social and ceremonial events
- 3) Admittance to college events at the same cost as current employees
- 4) Access to college facilities such as the library and fitness center on the same basis as current employees
- 5) Complimentary college business cards identifying them as “Faculty Emeritus”
- 6) College e-mail account

Date of Implementation: 1/19/06

Date of Adoption: 1/1/9/06

Date & Subject of Revisions: 10/1/08 – Removed language related to committee selection