

## NORTHLAND COMMUNITY AND TECHNICAL COLLEGE

### 3455 BACKGROUND STUDY

The college has an obligation to uphold the ethical codes and legal obligations of our Health and Human Service programs and affiliated clinical, internship, or fieldwork experience partners. To uphold these obligations, health and human services programs (see program website) require students to complete a background study and receive and maintain clearance by the Minnesota Department of Health and Human Services and other applicable agencies. The student may pay a charge to complete this study. Therefore, it is the student's obligation to gain clearance as well as maintain clearance to engage in clinical, internship, or fieldwork experiences. The student is not guaranteed participation in clinical, internship, or fieldwork experiences if their background status is not clear.

As a healthcare or human services professional (student or practicing) one has an obligation to maintain a background clear of ethical and legal violations. As such, Northland is not responsible for any prior violations that may appear in current or future background studies. Additionally, any violations that appear at any time in one's background study may impact the ability to gain or maintain employment. If a background study indicates that the student may provide care under stipulations that place extra costs or burdens on the college, the college will not expend additional resources due to the student's previous ethical and/or legal violations.

In the event that students or potential students have been convicted of a crime, consideration must be given whether or not to attend a health and human services program. It is recommended that background studies are completed and returned so that the student is informed about their eligibility to enroll in a particular program. If disqualification is determined by the Minnesota Department of Health and Human Services or other applicable agencies while the student is participating in clinical, internship, or fieldwork experiences, the college is not obliged to provide an alternative educational experience.

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