

NORTHLAND COMMUNITY AND TECHNICAL COLLEGE

3240P STUDENT COMPLAINTS AND GRIEVANCES PROCEDURE

Definitions:

- Appeal:** A request for reconsideration of a grievance decision under Policy 3240 and Procedure 3240.
- Complaint:** An oral or written claim concerning a college issue brought by a student alleging improper, unfair or arbitrary treatment.
- Grievance:** A written claim raised by a student, alleging improper, unfair, or arbitrary action by an employee involving the application of a specific provision of a college rule/regulation or a board policy or procedure. This policy does not apply to those college rules/regulations or to board policies or procedures that include an appeal or grievance process.
- Retaliation:** Retribution of any kind taken against a student for participating or not participating in a complaint, or grievance.
- Student:** An individual who is enrolled in a college, a group of such individuals or the campus student government.

Notification and Publication:

Northland Community and Technical College (NCTC) informs students of the established complaint and grievance policy and procedure through the Student Policy Handbook/Planner and through its website.

Informal Resolution:

NCTC encourages informal resolution of complaints by requiring that students discuss the complaint with the employee(s), and/or administrator(s). If not resolved through this informal discussion, a complaint may become a grievance if the complaint involves the application of a college rule/regulation or a board policy or procedure.

Formal Resolution:

All appeals, complaints, and grievances not resolved informally must be submitted in writing to the Campus Registrar. Students are encouraged to use the Student Appeal/Petition Form to submit formal appeals, complaints or grievances – they are located in Student Services. Appeals, complaints or grievances are reviewed by standing committees which report their findings directly to the student who has filed the appeal, complaint or grievance. Students may appeal the decision or recommendation through procedural steps listed below.

Committees:

Each NCTC campus has established two standing committees to review appeals, complaints and grievances: the Academic Appeal Committee and the Student Services Appeal Committee. These groups review student appeals if an informal discussion cannot produce an acceptable remedy. A student who feels that his/her right to an education is being affected unfairly due to the presence of a college academic or non-academic policy or procedure will be directed to the appropriate campus review committee.

Academic Appeal Committee:

This committee considers the validity of all student academic appeals. Topics appropriate for review by this committee include, but are not limited to: curriculum and instruction issues, suspension, credit transfer, graduation requirements, withdrawal date deadline adjustments and unresolved academic issues.

Membership consists of Registrar's Office representative, Student Services representative, Academic Dean, member of the Academic Affairs and Standards Council, faculty representatives, an ADA specialist, and may include a student representative. Faculty should comprise 50% or more of the Academic Appeals Committee.

The committee chair will be elected by majority vote of the committee (not an administrator). Each member will hold one vote and the elected chair will only vote in the event of a tie. Committee members will refrain from voting if they have a conflict of interest with the issue being discussed. Any committee member directly involved with the appeal will not be in attendance during the review process.

Student Services Appeal Committee:

This committee's purpose will be to investigate and make recommendations to the College President or designee. Topics appropriate for review by this committee include, but are not limited to: appeals of non-academic college policies and procedures (admissions, computer use, financial, etc).

Membership consists of a business office representative, financial aid representative, student services representative, an ADA specialist, faculty representatives, and may include a student representative.

The committee chair will be elected by majority vote (not an administrator). Each member will hold one vote and the elected chair will only vote in the event of a tie. Committee members will refrain from voting if they have a conflict of interest with the issue being discussed. Any committee member directly involved with the appeal will not be in attendance during the review process.

Steps for Filing

1. The college appeal form (available from Student Services) should be accurately completed and returned to the Campus Registrar's office along with any supporting documentation.
 - Appeals concerning tuition, fees, and late withdrawals must be submitted by the end of the following term (Fall, Spring, Summer).
2. The Campus Registrar reviews the student appeal and assigns it to the appropriate campus committee or administrator.
3. If the appeal is directed to a campus committee, the Academic Appeal Committee or Student Services Appeal Committee appoints a member to gather information pertinent to the appeal and report their findings to the committee.
4. Students have the right to present their case in person to the committee at the committee meeting. Students must notify the Campus Registrar of their decision to present their case in person at the time they submit their appeal to the registrar. Students intending to bring another person who can provide information regarding the appeal to the meeting must notify the Campus Registrar at the time they submit their appeal.
5. The committee reserves the right to include other college personnel in the meeting to address issues of the appeal as needed.
6. The committees review and judge the merits of all information provided.
7. The Student Services Appeal committee makes recommendations to the campus Dean of Student Affairs, who will inform the student of the outcome in person or by mail within ten days of the committee meeting.
 - The student may appeal the Student Services appeal decision of the campus Dean of Student Affairs' to the College President within ten days of the campus Dean of Student Affairs' decision.
8. The Academic Appeal committee informs the student of the outcome in person or by mail within ten days of the committee meeting.
 - The student may appeal the Academic Appeal Committee's decision to the Chief Academic Officer within ten days of the committee's decision. The decision of the Chief Academic Officer is final.

Appeals to any administrator or designee must be submitted through the Registrar's Office and should include:

- Student name
- Student program
- Statement regarding why the student feels the committee decision should be reversed, based on what information was not considered.
- Why the student thinks he/she will establish improved and satisfactory academic progress.
- Copy of Academic Contract, if any
- Related correspondence

Retaliation:

No retaliation of any kind shall be taken against a student for participating, or refusing to participate, in an appeal, complaint or grievance. Retaliation may be subject to action under appropriate student or employee policies.

Administrative Complaint Statement and Reference to Policy:

NOTE: Appeals of federal, state, and MnSCU policies and procedures will be directed to the College President or designee for referral to the appropriate federal or state agency.

If the grievance involves a board policy or the actions of NCTC's President or Chief Academic Officer, a student may further appeal the College decision to the Chancellor. The decision of the Chancellor is final and binding.

Date of Implementation:

Date of Adoption: 6/2/04

Date & Subject of Revisions: AASC Approved 5/9/06; Executive Council Approval 5/18/06;

AASC Approved 2/12/08; Rev. Position Titles 6/9/08

1/27/09 Reviewed