

## **NORTHLAND COMMUNITY AND TECHNICAL COLLEGE**

### **2035 STUDENTS WITH DISABILITIES**

#### **General Access Policy**

Northland Community and Technical College (NCTC) shall provide access to programs, services and activities to qualified individuals with known disabilities as required by law. An individual requesting an accommodation may be required to provide documentation of eligibility for the accommodation.

#### **Reasonable Accommodations**

Northland shall make reasonable accommodations to ensure access to programs, services, and activities as required by law. Access means that a qualified individual with a disability will not be excluded from participation in or be denied the benefits of the programs, services, or activities, nor will the individual be subjected to discrimination. Reasonable accommodations may include modifications to: rules, policies, or practices; the removal of architectural, communication, or transportation barriers; provision of auxiliary aids or the provision of equally effective programs, services, or activities. In accordance with the Americans with Disabilities Act, accommodations will not be provided 1) for personal devices or services even though the individual may be a qualified individual with a disability, or 2) that result in a fundamental alteration in the nature of a service, program, or activity or in undue financial or administrative burdens.

#### **Offered and/or Sponsored Services or Activities for Qualified Students with Disabilities**

NCTC has a responsibility to provide a qualified student with a disability access to services and activities that are operated or sponsored by the institution or that receive significant assistance from the institution. Such access shall be provided in a reasonable manner as required by law. At a minimum, the following must be available to qualified students with disabilities:

- 1) support, counseling, and information services that may include support groups, individual counseling, career counseling and assessment, and referral services;
- 2) academic assistance services that may include assistive devices, early registration services, early syllabus availability, course selection, program advising, course work assistance, testing assistance, and modification, and tutoring; and
- 3) coordination services that may include personnel acting on the student's behalf and serving as the primary contact and coordinator for students needing services, assistance in working individually with faculty and administrators, intervention procedures, and grievance procedures.

The name of the college contact person and the designated location for obtaining information on campus services available to students with disabilities shall be published in the NCTC student handbook and the NCTC website.

**Related Documents:** MnSCU Policy 1B.4 Access for Individuals with Disabilities, Minnesota State Laws Chapter 135A.16, Minnesota State Laws Chapter 363A.03

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