Institutional Learner Outcomes (ILOs)

Northland Community and Technical College has identified five Institutional Learner Outcomes (ILO) that graduates achieve. They are Communication Skills (ILO 1), Critical Thinking (ILO 2), Social Engagement (ILO 3), Application of Resources (ILO 4), and Personal Development (ILO 5).

ILO #1: Communication Skills
Students will demonstrate appropriate use of communication.

ILO #2: Critical Thinking
Students will gather information, develop solutions, and apply a viable plan of action.

ILO #3: Social Engagement
Students will be prepared to practice social engagement that addresses environmental responsibility, civic engagement, and global diversity.

ILO #4: Application of Resources
Students will utilize appropriate information or technical resources.

ILO #5: Personal Development
Students will demonstrate professional and personal growth behaviors.

Each ILO is assessed through a scoring rubric consisting of four scoring criteria that identify specific cognate outcomes that Northland graduates achieve.

Effective FY21